

GiftQuest Spiritual Gift Discovery Inventory

Please take the time first to fill in this background information page completely. Each item is important.

Last Name: _____

First Name: _____ Title: _____

Address: _____

City: _____ State: _____

Zip Code: _____

Phone: () _____

Sex: Male Female

Church affiliation: _____

Church Name: _____

Evaluation Date: ____/____/____

Below is a select list of spiritual gifts and God-given talents either identified or implied in Scripture. Please check each one you feel you may possess.

- M1. Children's Arts and Crafts
- M2. Drama-Creative Expression
- M3. Evangelistic Outreaches
- M4. Helps
- M5. Hospitality / Benevolence
- M6. Outdoor/Camping Activities (youth related)
- M7. Playing an instrument in groups
- M8. Puppeteering
- M9. Singing in groups
- M10. Singing/Playing Solo's
- M11. Worship Leader

Please list and rank up to three ministries that you have been involved in. Some examples are: Teaching an Elementary SS Class; Choir; Camp counselor; Intercessory prayer or etc. Please rank each item listed using the following scale:

- 1 = It was not fulfilling--it didn't "fit" me
- 2 = I remain undecided about my experience
- 3 = It was fulfilling--it seemed to "fit" me.

_____rank()

_____rank()

_____rank()

Below is a select list of categories of vocations. Please check each one which encompasses specific vocations you have found to be or you believe would be fulfilling to you.

- V1. Agriculture; Conservation; Environmental
- V2. Architecture - Engineering - Chemical Sciences
- V3. Banking; Accounting; Financial Services
- V4. Behavioral - Social Sciences; Counseling
- V5. Biological - Natural - Animal Sciences
- V6. Broadcasting; Performing Arts; Journalism
- V7. Computer Sciences; Electronics; Technicians
- V8. Data processing; Office support staff roles
- V9. Domestic; Child Care
- V10. Education; Consultation; Instruction
- V11. Medical - Dental - Health Care Services
- V12. Physical Sciences; Mathematics
- V13. Repair; Food; Grooming Services; Clothing
- V14. Safety; Armed Forces; Criminology; Legal
- V15. Sales (Realty, Product, Auto, Insurance, Etc.)
- V16. Transportation; Air-Land Common Carriers

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HOW TO TAKE THE GIFTQUEST INVENTORY

This is not a test with "right" and "wrong" answers. Do not compare yourself with others in determining your selections. Select on the basis of what is personally fulfilling – what brings you deep inner satisfaction and joy. Do not select on the basis of what you think you should be doing or what you wish you had been doing. **WHILE THERE MAY BE CIRCUMSTANCES IN WHICH YOU MAY CHOOSE TO DO ANY OF THE OPTIONS, ALWAYS SELECT THOSE THAT WOULD RESULT IN THE MOST AND LEAST INNER JOY OR SATISFACTION!** Generally, what is most like you is deeply fulfilling and not draining to you.

Study the four statements in each group. READ EACH WORD OF EACH STATEMENT CAREFULLY.

FIRST: Select the one statement that is generally least like you and circle the **L** in the Least column

SECOND: Select from the three remaining statements the one generally most like you and circle the **M** in the Most column

EXAMPLE: Each box must have one circled M, one circled N and two uncircled lines

65.	M	L	I enjoy spending considerable time periods in research in or study of God's Word.
66.	M	L	I speak for Christian values even when it isn't popular and I'm considered narrow-minded.
67.	M	L	I emphasize practical application of scripture rather than establishing Biblical doctrine.
68.	M	L	I frequently give financial assistance to people without public appeal.

GIFTQUEST SPIRITUAL GIFT INVENTORY

1.	M	L	My sensitivity to others may be interpreted as acting on emotions.
2.	M	L	I find it easier to communicate my love through deeds and actions than words.
3.	M	L	I am seen by others as too insistent in trying to get them to deal with sin--wrong in their life.
4.	M	L	I help people approach their life's circumstances in light of their commitment to Christ.
5.	M	L	I am motivated to organize people and resources to fulfill tasks I have been given.
6.	M	L	I especially enjoy manual projects and tasks.
7.	M	L	I tend to emphasize content of material more than practical application.
8.	M	L	I focus on people and their relationship needs more than their practical needs.
9.	M	L	I like to use charts, diagrams, outlines, and lists to organize and communicate projects.
10.	M	L	I seem to attract people who need help, especially with emotional and mental needs.
11.	M	L	I enjoy helping with practical needs.
12.	M	L	I seek to present Biblical truth in thorough, logical, structured ways.
13.	M	L	I tend to appear weak in my avoiding firmness in dealing with others.
14.	M	L	I enjoy performing routine tasks.
15.	M	L	I prefer to delegate tasks whenever possible.
16.	M	L	I enjoy counseling others to help them see how they can find and follow God's will for their life.
17.	M	L	I am alert to the financial and material needs of others.
18.	M	L	I enjoy encouraging others to be faithful, to follow the will of God.
19.	M	L	I am more comfortable meeting practical needs than less well-defined "spiritual needs".
20.	M	L	I frequently envision new projects or goals to accomplish.
21.	M	L	I observe truth in life's experiences and then seek to substantiate it with scripture.
22.	M	L	I seek ways to effectively use my God given resources (i.e. my life, possessions, or finances).
23.	M	L	I help others more by doing things for or with them than by talking and sharing with them.
24.	M	L	I observe truth in scripture and then seek illustrations in life's experiences.

25.	M	L	I seem to be easily hurt by inconsiderate words, attitudes, and actions of others.
26.	M	L	I have a strong desire to correct what I see wrong in the lives of others.
27.	M	L	I frequently use concordances, dictionaries, and other study aids to understand Scripture.
28.	M	L	I enjoy encouraging others to be faithful, to follow the will of God.
29.	M	L	I seem to have relatively few close friends due to my insistence on high standards.
30.	M	L	I tend to overextend myself in responding to requests for help with practical needs.
31.	M	L	I am able to identify the tasks and steps necessary to complete a long range project.
32.	M	L	I am especially delighted when my gift is an answer to a specific need.
33.	M	L	I frequently feel that I know exactly what God wants to do at a given point in time.
34.	M	L	I feel hurtful words and actions expressed to others as if they were directed toward me.
35.	M	L	I help others more by doing things for or with them than by talking and sharing with them.
36.	M	L	I tend to assume the coordination of the activities of others if I sense a lack of leadership.
37.	M	L	I desire to influence people to invest themselves and their resources in others.
38.	M	L	I enjoy performing routine tasks.
39.	M	L	I like to be sure that my statements are true and accurate.
40.	M	L	I hope that what I say will prick the conscience of others regarding their sin.
41.	M	L	I can envision and communicate project goals in a manner which enables others to fulfill them.
42.	M	L	I tend to interrupt others in my eagerness to help them in giving them advice.
43.	M	L	I can frequently and quickly discern what is right or wrong, good or evil, true or false.
44.	M	L	I seem to actually share in the emotions and feelings of others.
45.	M	L	I may emphasize life experiences more than Scripture in trying to influence others.
46.	M	L	I like to use charts, diagrams, outlines, and lists to organize and communicate projects.
47.	M	L	I like to have confirmation on gifts I am planning to give.
48.	M	L	I may be seen by others as lacking caution and tact in the expression of my opinions.
49.	M	L	My giving patterns have raised concerns among others in my family.
50.	M	L	I am motivated to organize people and resources to fulfill tasks that I have been given.
51.	M	L	I feel a responsibility to correct those who do wrong.
52.	M	L	I sense when someone's feelings have been hurt.
53.	M	L	I tend to overextend myself in responding to requests for physical help.
54.	M	L	I am more sensitive to mental and emotional distress in others than their physical problems.
55.	M	L	I enjoy studying the Bible in an organized manner.
56.	M	L	People with problems come to me and receive direction through talking with me.
57.	M	L	I want to discover foundational truth through the Bible and influence others to accept it.
58.	M	L	It is natural for me to communicate my feelings.
59.	M	L	I encourage others to focus on drawing benefit from difficult circumstances they may be in.
60.	M	L	I like to move on to new challenges once what I have been working on is completed.
61.	M	L	God frequently reveals to me the direction He desires a group to follow.
62.	M	L	My interest in learning results in a tendency to start more study projects than I finish.
63.	M	L	I am able to coordinate and lead a group of people to fulfill a task or mission.
64.	M	L	I tend to prefer doing tasks myself than waiting for or burdening others.
65.	M	L	I enjoy spending considerable time periods in research in or study of God's Word.
66.	M	L	I speak for Christian values even when it isn't popular and I'm considered narrow-minded.
67.	M	L	I emphasize practical application of scripture rather than establishing Biblical doctrine.
68.	M	L	I frequently give financial assistance to people without public appeal.
69.	M	L	I am willing to support or advance a struggling ministry with potential.
70.	M	L	I am especially drawn to comfort the poor, the aged, the ill, and those less fortunate than I.
71.	M	L	God frequently reveals to me the direction He desires a group to follow.
72.	M	L	I am usually able to motivate others to pursue a course of action in resolving problems.
73.	M	L	I see physical needs and like to fulfill them, sticking with them until they are completed.
74.	M	L	I look for more effective ways to verbally describe and/or visually illustrate biblical truths.
75.	M	L	I seem inwardly compelled to express my perceptions and opinions.
76.	M	L	I look for more effective ways to influence people to apply Biblical truths in their lives.

77.	M	L	I will accept a lower standard of living to enable me to invest my life and resources in others.
78.	M	L	I enjoy handling the details of organization.
79.	M	L	My sensitivity to others may be interpreted as acting on emotions.
80.	M	L	I so enjoy Biblical research, it can serve as an end in itself in my life.
81.	M	L	I feel that giving myself and my resources to others is the best way to show God I love Him.
82.	M	L	I want to know the limits of my authority when given leadership responsibilities.
83.	M	L	I am very sensitive to the joy and distress of others.
84.	M	L	I look for more effective ways to influence people to apply Biblical truths in their lives.
85.	M	L	I react strongly to people and organizations who are not what they are represented to be.
86.	M	L	I tend to be organized, setting goals and making plans to reach them.
87.	M	L	I like to respond quickly in meeting practical needs.
88.	M	L	I want to see people follow my specific suggestions when trying to help them resolve problems.
89.	M	L	I frequently can sense the emotional atmosphere of a group or individual.
90.	M	L	I want to see people follow my direction when trying to help them resolve their problems.
91.	M	L	I am sensitive to scripture being used out of context.
92.	M	L	I am concerned that my gift be used effectively by organizations I give to.
93.	M	L	I am able to identify the resources and people necessary to complete a project.
94.	M	L	I enjoy doing more than asked--the special touch, when meeting practical needs.
95.	M	L	I frequently give financial assistance to people without public appeal.
96.	M	L	I am drawn to pray for those who are hurting.
97.	M	L	I am motivated to organize people to accomplish goals or tasks.
98.	M	L	I enjoy Biblical research, studying scripture to identify and verify truth.
99.	M	L	I am drawn to verbally encourage people who appear to be struggling.
100.	M	L	I would lower my spending to gain additional funds for organizations and individuals in need.
101.	M	L	I enjoy Biblical research, studying scripture to identify and verify truth.
102.	M	L	I am careful of what I say to avoid hurting others.
103.	M	L	I am sensitive to the physical needs of others.
104.	M	L	I may seem to be intolerant of and impatient with the wrong actions of others.
105.	M	L	I have a tendency to look within myself for those things which may be displeasing to God.
106.	M	L	I tend to overuse background information, details, and etc. in presenting information.
107.	M	L	I willingly invest considerable time, one-on-one, helping others deal with personal problems.
108.	M	L	I enjoy starting new projects rather than doing repetitive tasks.
109.	M	L	I feel that if people do not agree with me, they really haven't heard or understood me.
110.	M	L	I feel guilty when I have an abundance while others do not have their daily needs met.
111.	M	L	It is natural for me to communicate my feelings.
112.	M	L	I like to and have helped others in a variety of practical ways.
113.	M	L	I like to encourage others to give their lives and resources, by investing my life and gifts.
114.	M	L	I enjoy seeing my fulfilling of practical needs free others to accomplish different responsibilities.
115.	M	L	I am willing to give direction to others in helping them deal with personal problems.
116.	M	L	I need quality time to explain to others my feelings.
117.	M	L	I have a desire to effectively counsel people seeking help.
118.	M	L	I am particularly alert as to how organizations utilize their financial and material resources.
119.	M	L	I tend to see things as either black or white with no indefinite areas.
120.	M	L	I may seem to be pushy or interfering at times in my eagerness to help meet practical needs.
121.	M	L	I am able to persist in providing direction to completing projects in the face of criticism.
122.	M	L	I am concerned that truth be validated and accepted.
123.	M	L	It is important to me to know that my financial gifts are being used properly.
124.	M	L	My focus on "black vs white" results in my setting high personal standards.
125.	M	L	I am compelled to reach out to those who have emotional or mental hurts.
126.	M	L	I put a high value on the accuracy of words--I use them and listen to their use carefully.
127.	M	L	I tend to see things as either black or white with no indefinite areas.
128.	M	L	I tend to fully utilize willing people to help fulfill goals.

129.	M	L	I frequently restate information I am presenting to aid listener comprehension.
130.	M	L	I tend to avoid confronting the issue of sin when comforting those who are hurting.
131.	M	L	I especially encourage repentance and look it's fruit in the lives of others.
132.	M	L	I prefer a minimum of public recognition when I invest my life and resources in others.
133.	M	L	I tend to function in a high level of productivity in regard to manual tasks.
134.	M	L	I manage my resources and finances to be able to give to others when needs arise.
135.	M	L	I have confidence in my ability to discover and explain Biblical truths.
136.	M	L	I can envision and communicate project goals in a manner which enables others to fulfill them.
137.	M	L	I tend to feel guilty saving my money when seeing pressing needs for funds to do God's work.
138.	M	L	I place high value on accurate identification of Biblical truths and principles.
139.	M	L	I can often sense when a person is hurting emotionally, even when it is not obvious to others.
140.	M	L	I am willing to neglect personal projects in order to help others with their practical needs.
141.	M	L	I would organize and coordinate the activities of a group of people to accomplish a goal or task.
142.	M	L	I would plan my efforts to accomplish a task. (Prefer to make my own plans or modify to suit me)
143.	M	L	I would assume an organized and well supported task. (Prefer to be given the plans & materials)
144.	M	L	I would be a helper only, supporting others who assume the responsibility for a goal or task.
145.	M	L	I prefer to assume a weekly responsibility for a defined time period.
146.	M	L	I prefer to assume a regular monthly responsibility for a defined time period.
147.	M	L	I prefer to invest concentrated effort for short-term specific projects.
148.	M	L	I prefer to function as substitute help as needed on occasion.
149.	M	L	Ministering to nursery-aged children would be fulfilling to me.
150.	M	L	Ministering to elementary school-aged children would be fulfilling to me.
151.	M	L	Ministering to teenagers would be fulfilling to me.
152.	M	L	Ministering to adults would be fulfilling to me.
153.	M	L	I prefer manual-practical tasks, i.e.. cleaning, maintenance, office help, food ministry, etc.
154.	M	L	I prefer being an assistant, a helper, a support person to another person in ministry.
155.	M	L	I prefer working directly with people, i.e.. teaching, counseling, discipling, youth groups, etc.
156.	M	L	I prefer direct involvement in ministry support, i.e.. ushering, music ministry, prayer bands, etc.
157.	M	L	In business I would prefer: Ownership; Management; Administrative roles
158.	M	L	In business I would prefer: Research; Design; Development; Production; Office staff roles
159.	M	L	In business I would prefer: Marketing; Purchasing; Sales; Financial services roles
160.	M	L	In business I would prefer: Construction; Maintenance; Janitorial; "Heavy" manual labor roles