



Three Sisters
NEW DIRECTIONS

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The Orange Personality

The “Let’s All Get Along” People

Oranges are, by nature, caretakers. Caring for and about people is what gives their lives meaning. They are driven by the desire to take care of the emotional needs of others. This drive is so strong in *Oranges* that they will instinctively put the needs of others before their own. You will not find another personality type who is more loving, solicitous, and concerned about the basic or emotional needs of others than an *Orange*. They are devoted and completely committed to those they love and care about. They are the most family oriented of all the personality types, and they see their role within the family as being the peacemaker and caretaker. They are traditional when it comes to family, and they’re driven by the need to create and preserve family traditions. You will find these caretaking qualities in both male and female *Oranges*.

Oranges have a strong sense of community and need to be involved in activities that will directly benefit themselves and others. *Oranges* are socially responsible and expect others to be the same. They are the champions of underdogs and believe that their role is to make people’s lives more pleasant and comfortable. It is not uncommon to find an *Orange* taking a position of leadership in community projects or organizations if they believe their involvement will have an impact. However, it is interesting to note that while *Oranges* will take a leadership position in service organizations, they are resistant to taking leadership positions within the business environment. This is because, for the most part, *Oranges* see the business environment as hostile and unconcerned with the emotional needs of its people.

In the workplace, *Oranges* are natural administrators. They are good at dealing with people because they are effective in gaining support and cooperation. And, at the same time, they are skilled in communicating to others how tasks need to be done. In the workplace, *Oranges* will often position themselves to be the hub of information so that people will rely on them. *Oranges* focus on team efforts rather than on individual needs. They strive to create an atmosphere of harmony and are always looking for ways to get more people involved so no one will feel left out. However, if the team lets them down, *Oranges* will feel taken advantage of and abandoned, and they will react aggressively and strongly.

Oranges are worriers—they worry about anything and everything. They are like mother hens, always fretting and wanting to protect their chicks. As such, they will keep their chicks tucked under their wings until they feel that they’re old enough or strong enough to venture out on their own. As a result of their tendency to worry, they live with a constant low level of anxiety. They also struggle with time and find it difficult to balance their time between family and other activities. For an *Orange*, there never seems to be enough time in the day to get everything done, and definitely never enough time to take care of their own needs.