First Baptist Church
Monroe, NC

Church Profile

109 Morrow Ave., Monroe, NC 28112
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Pastoral Profile:

The First Baptist Church of Monroe, North Carolina, is a program size congregation that is strongly oriented toward the Cooperative Baptist Fellowship movement and supports the missional church concept.

The Pastor of First Baptist Church provides a dynamic leadership that respects the work of the lay leaders as represented through the various Boards and builds and maintains a strong collaborative relationship with the staff. The congregation counts on the Pastor to encourage them regularly to remain faithful to their stated core values and to equip them to fulfill their God-directed mission. The Pastor’s visitation of potential and new members sets an example for members and leaders to do the same.

The Pastor of FBC is seminary trained and is considered to be the spiritual leader of the church. Therefore, members expect the Pastor to have the ability to communicate faith and beliefs through teaching and preaching that is biblically-based, thoughtful, challenging and inspirational. The worship experience at FBC is a high priority and members expect well-planned and meaningful worship services.

The Pastor considers it of utmost importance to be a caring person with a passion for helping people, both members and non-members, and has a compassionate heart for those in need. Consequently, visiting the sick and grieving and being genuinely concerned for each individual’s well-being is a constant priority.

The Pastor understands that conflict is a normal part of life and knows how to address issues openly and directly, in a timely manner, that honors all voices, and seeks to find a solution/resolution that benefits the total ministry of FBC.

Pastor/Senior Minister Search Committee:

e-mail address: pastorsearch@monroefirstbaptist.org

Richard Poindexter, Chair

Ruby Coffey
Pat Herrell
Nathan Hopper
Tim McBride
Eleanor O’Neill
Dot Taylor

Pastor Search Committee

PO Box 3385
Monroe, NC 28111
Core Values

We are a Christ-centered church...we believe God calls us to be centered in Christ.

We value women in leadership...we believe God calls us to follow women and men. We value full inclusiveness in choosing those we set apart to lead.

We value the priesthood of the believer...we believe that God calls all people to serve as ministers to, for, and with one another.

We value service to God, other members, and the community...we believe that God calls us to be servant leaders.

We value strong Biblical study…we believe that God calls us to study the whole scripture.

We value the whole Bible, we believe that God reveals the Bible as our source of faith.

We value acceptance...we believe God calls us to reach out to and welcome all persons in Jesus’ name.

“Mission Statement”:

The First Baptist Church of Monroe exists to glorify God. We desire to be led by the Holy Spirit into the community and the world in order to share the glory and grace of God through Jesus Christ.

We are an open fellowship of free and faithful Christians, committed to a journey characterized by serious study, intentional worship, loving and compassionate fellowship and hands-on ministry.
Historical Sketch:

A Brief History of First Baptist Monroe

Monroe was incorporated in 1848, and it wasn’t long before the citizens began to feel the need to establish a Baptist church. First Baptist Church Monroe was organized on October 22, 1852, and started with nine members. Since that humble beginning, First Baptist has had four houses of worship. The very first one was actually within the boundary of the Monroe city cemetery and was used for twenty-six years. In 1878, a brick building was built on Main Street. It is interesting to note that this was the first brick building that was built in Monroe. This building was destroyed by a fire in 1885 that started in another building and spread to the church building. The church building was rebuilt in 1886. The site at the end of Main Street known as the Morrow property was purchased in 1949. The educational building was completed in 1956, and the sanctuary was finished in 1957. There were renovations done to the educational building in 1987, and the Family Life Center was dedicated on October 26, 1997. For most of our proud history, First Baptist has stood as a beacon of hope on Main Street in Monroe.

The first parsonage was located on South Parker Street, and mention of this site is given in the Associational Minutes of 1861. In 1894, a house on the corner of Crawford and Windsor Streets was bought and remodeled to be used as a parsonage. This parsonage was sold in 1944. A home on Lancaster Avenue had been given to the church in 1941 with the only stipulation that it be used as a parsonage for twenty-five years. In the 1960s, another home was purchased for use by associate ministers as a parsonage. Both homes were sold in 1983, and now ministers purchase their own residences.

Several important aspects of the church have been missions and music. The Woman’s Missionary Union was organized in 1897 and has educated the members of our church through the years about missions. Today, one of the four leadership boards for our church is the Missions Board. From feeding and clothing young school children to providing assistance to those trying to overcome natural disasters, First Baptist continues to place an emphasis on mission work.

Music has always been a strong aspect of First Baptist Monroe. The church has a long history of good choir music as part of the worship service. Choirs have ranged in ages from youth to adult, and in the past few years it has been strengthened by the addition of the Wingate Choral Scholars. First Baptist Monroe also has an adult handbell choir that participates in worship at different times of the year.
Interesting Facts and Trivia Found in our History

The membership roster on November 24, 1852, listed two members who were slaves. Their names were America and Willis.

A Sabbath-Day School was begun in 1861. This later was called Sunday School and is now called Bible Fellowship.

On April 18, 1867, the Rev. W C Owens was called to take charge of the church, which he agreed to do if the church would buy him a horse to ride from his home to the church. The church decided to postpone their consideration of him.

In 1880, the pastor’s salary was $300 per year. In 1852, the pastor had received $3 for Saturday and Sunday.

The first election of deacons that was recorded was on May 6, 1883. In 1912, the method of election was changed to lifetime instead of a periodic term but then changed back to a rotation system during the 1920s.

In August of 1900, the pastor was paid a monthly salary of $50. Other payments were $5.45 for incidentals, $4 for sexton, and phone bill of $1.

In the 1970s, the Deacon Family Plan was implemented, and the first female deacon was elected. Her name was Virginia Smith.

A moderate open membership policy was adopted in 1985.

Despite some strong differences in opinions through the years, there has never been a split in First Baptist Monroe.
Community:

First Baptist Church is located in downtown Monroe, NC, at “the top of Main Street”. This is a changing commercial district which appears to be stabilizing. The residential neighborhood around the church has pockets of middle class homes and families, but it is generally a poor to lower middle class neighborhood. There are strong family neighborhoods close to the church.

The church membership and participation comes from throughout the county. Union County is the sixth fastest growing county in the United States.

First Baptist Church worships together in one traditional service at 10:45 a.m. each Sunday. Attendance averages about 147 each week. Bible fellowship starts at 9:30 a.m. and has an average attendance of 97.

The church is located on the corner of Hayne and Morrow Streets where First Baptist faces Main Street in Monroe. There are 28,149 people residing in a 3.0 mile radius. There are around seventy churches in this radius.

The racial or ethnic group diversity in Monroe is very high with 34.5% of the population being white, other racial/ethnic groups represent 64.6%. The largest group is Hispanics/Latinos accounting for 38.9% followed by African Americans.

The makeup of First Baptist is a white older population. Most of the congregation is older than 60; whereas the community is 33.2% between 29 to 49 years old.

The community is somewhat non-traditional with a high number of unmarried people. College graduates account for only 16.3% of those over 25. The majority of members at First Baptist have attended college. The average salary in Monroe is around $50,000. A large percentage of members at First Baptist are retired, so the income is not much greater.
Demographics Within a Three Mile Radius of FBC

How many people live in the defined study area?
Currently, there are 28,149 persons residing in the defined study area. This represents an increase of 9,633 or 52.0% since 1990. During the same period of time, the U.S. as a whole grew by 23.3%.

Is the population in this area projected to grow?
Yes, between 2010 and 2015, the population is projected to increase by 11.7% or 3,281 additional persons. During the same period, the U.S. population is projected to grow by 5.1%.

How much lifestyle diversity is represented?
The lifestyle diversity in the area is very high with 25 of the 50 U.S. Lifestyles segments represented. The top individual segment is Surviving Urban Diversity representing 20.9% of all households.

How do racial or ethnic groups contribute to diversity in this area?
Based upon the total number of different groups present, the racial/ethnic diversity in the area is extremely high. Among individual groups, Anglos represent 35.4% of the population and all other racial/ethnic groups make up a substantial 64.6% which is well above the national average of 35%. The largest of these groups, Hispanics/Latinos, accounts for 38.9% of the total population. Hispanics/Latinos are also projected to be the fastest growing group increasing by 38.8% between 2010 and 2015.

What are the major generational groups represented?
The largest age group in terms of numbers is Survivors (age 29 to 49) comprised of 9,345 persons or 33.2% of the total population in the area. Compared to a national average of 29.2%, Survivors are also the most over-represented group in the area.

Overall, how traditional are the family structures?
The area can be described as somewhat non-traditional due to the below average presence of married persons and two-parent families.

How educated are the adults?
Based upon the number of years completed and college enrollment, the overall education level in the area is extremely low. While 69.1% of the population aged 25 and over have graduated from high school as compared to the national average of 80.4%, college graduates account for 16.3% of those over 25 in the area versus 24.4% in the U.S.

Which household concerns are unusually high in the area?
Concerns which are likely to exceed the national average include: Finding Spiritual Teaching, Finding A Good Church, Problems in Schools, Adequate Food, Teen/Child Problems and Day-to-Day Financial Worries.

What is the likely faith receptivity?
Overall, the likely faith involvement level and preference for historic Christian religious affiliations is very high when compared to national averages.

What is the likely giving potential in the area?
Based upon the average household income of $58,514 per year and the likely contribution behavior in the area, the overall religious giving potential can be described as somewhat low.

Study Area Definition: 3.0 Mile Radius Prepared For: Monroe, NC (3 Mile Radius) 100 S. Main Street
The population in the study area has increased by 4710 persons, or 20.1% since 2000 and is projected to increase by 3281 persons, or 11.7% between 2010 and 2015. The number of households has increased by 1458, or 18.2% since 2000 and is projected to increase by 972, or 10.2% between 2010 and 2015.

Between 2010 and 2015, the White population is projected to decrease by 958 persons and to decrease from 35.4% to 28.6% of the total population. The Black population is projected to decrease by 101 persons and to decrease from 23.8% to 21.0% of the total. The Hispanic/Latino population is projected to increase by 4251 persons and to increase from 38.9% to 48.4% of the total. The Asian/Other population is projected to increase by 90 persons and to remain stable at 2.0% of the total population.

The average household income in the study area is $58514 a year as compared to the U.S. average of $69376. The average age in the study area is 34.2 and is projected to increase to 35.1 by 2015. The average age in the U.S. is 37.6 and is projected to increase to 38.4 by 2015.
Major Trends Facing the Church in the Next Two Years:

The congregation has decreased in size from about 600 active persons to about 315 active persons over the past ten years. The church budget has decreased from approximately $650,000 to approximately $500,000 in the past ten years. The church staff has not decreased in size. At one time several persons made large end of the year gifts to meet the budget.

Issues:

- A majority of the congregation wants to explore being a “Missional Church.”
- The growing church preschool ministry needs to be well integrated into the life of the congregation.
- There is an often expressed need to have an additional worship service that would attract new members.
- The “Visions” of the Boards may consider a change in the church “governance” structure.
What is the “Missional Church”?

- We as folks who claim to be “New Testament Christians,” can return to our roots, re-claim our place in God’s mission, and shift our focus from what’s happening inside our church buildings to what God is doing in the world. In short, we can become missional Christians who comprise missional churches.
- God’s mission is alive and well. God is doing a new thing in our communities and around the world. People are more open than ever to the life-transforming message of the Gospel, but the container in which we’ve offered it has, in many cases been a hindrance. Rather than demanding people come to us, we can start going to them. Rather than communicating, unintentionally, that the goal of the Christian life is supporting church programs, budgets and buildings, we can communicate, intentionally, that the goal of the Christian life is a relationship with the Creator of the Universe who wants to partner with them to literally change the world. Rather than telling folks it costs nothing to be a Christian, then demanding much of their time, talent and treasure to maintain an institution, we can tell them that it costs everything to be a Christian, but it’s the only thing in the world worth the investment of their lives.

-Larry Hovis
Transition Team Narrative:

In 2000 the senior minister for fourteen years retired. At the close of his tenure the church had two full time associate ministers, focusing on music and Christian Education. The church had recently completed a large multipurpose building with a gathering area, gym/fellowship hall, kitchen, and six spacious classrooms.

Following a one year interim, the church called a new senior minister who resigned after five years because of health issues. A church consultant was called as interim senior minister, then as permanent minister, then interim again and then he resigned. This was a confusing time of transition.

After another interim time, the congregation entered into a covenant with the Center for Congregational Health and a one year Intentional Interim Minister with a twelve person Transition Team.

The Transition Team began their work with a time to listen to the concerns of the congregation. These concerns and issues were carefully considered and shared with the congregation. The team led a “Service of Reconciliation” on Palm Sunday 2011.

Next, the team began a “video project” for persons to share personal histories of their life in the church. This had a strong response, and the videos were shared with the congregation. Following this “Heritage Focus,” the team began exploring documents concerning strengths and weaknesses, core values, mission, vision, and ministries developed in the past five years.

The team decided to take these documents back to the congregation for “round table” discussions. This discernment process was well attended and “Core Values,” “Mission Statement,” “Visions,” and “Ministry Initiatives” were clarified and adopted by the congregation. As a follow up to this discernment of “Mission,” the team designed a “Leadership” event.

Larry Hovis, President of Cooperative Baptist Fellowship in North Carolina spent the day on September 11, 2011, with the congregation and leadership Boards. His presentation on “Ministry in the Local Church Since 9/11/2001” included exploring the “Missional Church.” He also critiqued our Board structure during a Board retreat. We sought new “Visions” for our ministry. These were subsequently shared with the congregation.

Finally the team instructed the Nominating Committee to recommend a seven member Pastor Search Committee. The congregation approved their selections in November 2011. During this nominating process the team received completed “Characteristics and Focus of Ministry of Our Pastor/Senior Minister” surveys from 173 members of the congregation. While this raised some issues for pastoral focus, it also demonstrated the expectations of the whole congregation.

The transition team appreciates the roles of our associate ministers, boards and committees during this time of transition.
Professional Staff:

**Associate Minister of Christian Education:** Sara Spahr Stubbs

Graduate of Murray State University (B.S. in Mathematics) and Southern Baptist Theological Seminary (Master of Divinity in Christian Education)

Native of Paducah, KY

Married to Jim Stubbs

Minister of Education

The Minister of Education is responsible for overseeing a comprehensive Christian Education program for all age groups in the congregation and is the chief administrator in regards to educational programs. This staff person also shares in the function of pastoral care to the congregation.

20 years in ministry in full-time and part-time positions

17 years at First Baptist Church of Monroe, NC (began on January 3, 1995)

**Interim Director of Music; Principal Organist and Accompanist:**

Dr. Timothy D. Belflowers

Graduate of Methodist University (B.A. in Music), East Carolina University (M.M. in Sacred Music) and Wesley Theological Seminary (D.Min. in Arts & Theology)

Native of North Carolina and a resident of Charlotte since 1996.

Church musician for 28 years as organist and Director of Music.

Adjunct Faculty member @ Wingate University.

Member of the First Baptist Church, Monroe, NC since 2009.

**Associate Minister of Music:**

Position is vacant.

For 12+ years our Associate Minister for Music was Rev. Paul Sims who has accepted the position of Minister of Worship and Music at First Baptist Church, Corbin KY. Paul planned and wrote the Sunday morning service of worship, served as music (choirs and musicians) conductor, liturgist and principal voice during worship, choir and handbells director, and organized and led the “Choral Scholars” ministry. During his tenure he provided leadership in church-wide ministries through the Board of Missions, the Coordinating Committee, and pastoral ministry.
## Membership Records:

<table>
<thead>
<tr>
<th>Year</th>
<th>Resident Membership</th>
<th>Total Membership</th>
<th>Average SS Attendance</th>
<th>Average Worship Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001</td>
<td>605</td>
<td>952</td>
<td>210</td>
<td>260</td>
</tr>
<tr>
<td>2002</td>
<td>609</td>
<td>949</td>
<td>190</td>
<td>270</td>
</tr>
<tr>
<td>2003*</td>
<td>477</td>
<td>729</td>
<td>180</td>
<td>300</td>
</tr>
<tr>
<td>2004</td>
<td>473</td>
<td>724</td>
<td>188</td>
<td>300</td>
</tr>
<tr>
<td>2005</td>
<td>469</td>
<td>719</td>
<td>185</td>
<td>290</td>
</tr>
<tr>
<td>2006</td>
<td>470</td>
<td>717</td>
<td>165</td>
<td>290</td>
</tr>
<tr>
<td>2007</td>
<td>469</td>
<td>713</td>
<td>158</td>
<td>275</td>
</tr>
<tr>
<td>2008</td>
<td>459</td>
<td>663</td>
<td>137</td>
<td>211</td>
</tr>
<tr>
<td>2009</td>
<td>429</td>
<td>673</td>
<td>129</td>
<td>209</td>
</tr>
<tr>
<td>2010</td>
<td>412</td>
<td>661</td>
<td>119</td>
<td>180</td>
</tr>
<tr>
<td>2011</td>
<td>395</td>
<td>641</td>
<td>99</td>
<td>146</td>
</tr>
</tbody>
</table>

*The church Clerk and Board of Trustees reviewed membership roles and purged unnecessary names.

## Membership Profile:

First Baptist Church has 14 children and 14 youth which represent 18 families.

First Baptist has 20 college students participating (most of these are part of the Choral Scholars Music Ministry). There are 12 other young adults age 19-35.

There are approximately 74 persons age 36-64, and 155 persons age 65 and up that are active resident members.

The total of local active members is 315.
Organizational Life:

First Baptist Church practices “congregational polity.” All important decisions are brought before the whole membership. There are three quarterly meetings and one annual meeting. These include financial reports, reports from the Boards, reports from the ministers, and sharing of celebrations, issues, and concerns. The ministries of the church are organized into four Boards in order to involve as many members as possible in leadership roles.

<table>
<thead>
<tr>
<th>Name of Group</th>
<th>Purpose</th>
<th>Number of Members</th>
<th>Meeting Frequency</th>
<th>* Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coordinating Committee</td>
<td>Plan, organize, coordinate, and evaluate ministries</td>
<td>12</td>
<td>Monthly</td>
<td>1</td>
</tr>
<tr>
<td>Board of Deacons</td>
<td>Family Ministry Worship roles</td>
<td>22</td>
<td>Monthly</td>
<td>2</td>
</tr>
<tr>
<td>Board of Missions</td>
<td>Plan and implement missions</td>
<td>8</td>
<td>Monthly</td>
<td>2</td>
</tr>
<tr>
<td>Board of Trustees</td>
<td>Finance and facilities</td>
<td>8</td>
<td>Monthly</td>
<td>2</td>
</tr>
<tr>
<td>Board of Christian Education</td>
<td>Plan and implement education and fellowship</td>
<td>8</td>
<td>Monthly</td>
<td>2</td>
</tr>
<tr>
<td>Personnel Committee</td>
<td>Support and evaluate clergy and lay staff</td>
<td>9</td>
<td>As needed</td>
<td>3</td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>Nominates all lay leaders</td>
<td>7</td>
<td>As needed</td>
<td>3</td>
</tr>
<tr>
<td>WMU</td>
<td>Encourage women in missions</td>
<td>75</td>
<td>Monthly</td>
<td>3</td>
</tr>
<tr>
<td>Men’s Fellowship</td>
<td>Encourage men in ministry</td>
<td>20</td>
<td>Monthly</td>
<td>3</td>
</tr>
</tbody>
</table>

* Role:

1 – Pastor takes primary initiative and responsibility
2 – Minister(s) and laity share responsibility
3 – Laity takes primary initiative and responsibility
Ministries and Missions:

We are casting a “Vision” to explore what it means to be a “Missional Church” and to implement ministries that meet needs in our community. The congregation approved the following “Visions” in Fall 2011:

Board of Missions:
- Focusing on Homelessness – support a family in transition into permanent housing
- Highlighting Involvement in “Operation In As Much”
- Discerning mission opportunities and connecting participants’ skill and interests to opportunities
- Frequent missions’ moments in worship that include community resources we support
- Strengthening our communication of mission/outreach opportunities in order to invite participants to serve God through FBC

Board of Deacons
- Strengthening the worship and missional connection
- Strengthening Deacon family ministry and congregational care

Board of Trustees
- Planned giving seminars to explore a church endowment fund
- Refurbishing the sanctuary to make it more inviting to participants and guests
- A community wide fund raiser to help with our buildings and operations budget

Board of Christian Education
- Strengthening our learning opportunities
  - Teacher training at all levels
  - Children Worship & Wonder with church and preschool children
  - Reopening the media center
  - Communication of educational offerings
- Strengthening our fellowship opportunities
  - Involvement of FBC-Preschool in Wednesday Night Suppers
  - Youth in Missions opportunities open to community youth
  - Second Sunday evening programs
Our “ongoing” ministries are:

**Board of Missions**

Each of the following uses “teams” formed by the Board:

- Ministry to/with Homeless Individuals and Families (Cooperation with Monroe Homeless Shelter)
- School Uniform Closet
- Food Packs 4 Kids Ministry
- Lunch for Operation ReachOut monthly
- Meals on Wheels
- Operation Inasmuch
- Fall Bazaar

Each of the following is more of an individual effort with congregational support:

- Turning Point for Abused Family Members (Cooperation with United Family Ministries)
- Blood Drives
- Loaves & Fishes donations
- Relief effort where disasters have struck (New Orleans, Haiti, Sri Lanka, etc.)
- Loose Change Offering:
  - (Operation ReachOut, Turning Point, Crisis Assistance, Operation Warm Hearts, Community Health Services, Union County Community Shelter, Loaves & Fishes, HealthQuest, United Family Services, Hospice, Weekday Preschool Scholarship Program, Food Packs 4 Kids)
- Wood chopping/delivery to people in need
- Relay for Life
- Spring Party for Compensatory Education Classes at SPCC
- Literacy Council
- Food Roundup for Baptist Children’s Homes

**Board of Deacons**

- Deacon Family Ministry
- Shut-in Communion
- Service of worship: Ordinances, Offering, Ushers, lay readers

**Board of Christian Education**

- Bible Fellowship (Sunday School)
- Children Worship & Wonder and Children Ministries
- Young-at-Heart
- Faith and Fitness Group
- Accidental Art Classes
- Vacation Bible School
- Adopt-a-Grandparent program for Weekday Preschool
- Faith in Fiction Book Club
- Intern Program
- Second Sunday Series
- Wednesday Night Programs
First Baptist Church Weekday Preschool has a Board consisting of FBC members and a part-time director.

The Preschool is incorporated and is a separate entity.
The FBC-PS serves 86 children in five age groups with 12 teachers.

Board of Trustees

Stewardship
Building use and maintenance team
Church Treasurer
Church Clerk
College Scholarships
Landscaping Team
Investments – financial management

Music Ministry

Worship
Chancel Choir
Chancel Ringers
Choral Scholar Program
Intern Program
Children’s Choir
Concerts/Seasonal programs

Youth – Youth in Mission Group

(Youth Mission Coordinator and Associate Minister of Christian Education lead all youth ministries)

Youth in Missions are in a different outreach area each week. Some are on a monthly rotation.
Lunch for Union County Community Shelter
Habitat for Humanity Recycling Center
Heaven’s Own Pet Rescue
Equestrian Rescue
Turning Point
Operation Christmas Child
Coupons for Military Families overseas
Bright Blessings
Camp PASSPORT
Hand out cookies/punch at Christmas Parade

Crafters on Mission

Blankets for United Family Services
Fall Bazaar
Prayer Shawl Ministry
Quilting Retreats
Dresses for children in Haiti
Outreach Team

- Trunk or Treat
- Art Walk
- Contacts visitors

Woman’s Missionary Union

- Supports local, national and international missions
- Annual Church-wide Week of Prayer Luncheon
- Provides toiletries for Women’s Correctional facility (annual project)
- Provides toys/support for local Toy Store at Christmas (at UBA)
- Bereavement meals for grieving families

Other

- Benevolence for members and others
- Christmas Service for the Bereaved
- Christmas Bureau
## Financial Status:

<table>
<thead>
<tr>
<th>Year</th>
<th>Budget</th>
<th>Budget Receipts</th>
<th>Budget Expenses</th>
<th>Designated Gifts</th>
<th>Denom. and/or Partnership Support</th>
<th>Assoc. Missions (UBA)</th>
<th>Other Missions</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>529,222</td>
<td>502,522</td>
<td>488,221</td>
<td>186,687</td>
<td>81,946</td>
<td>4,000</td>
<td>17,363</td>
</tr>
<tr>
<td>2004</td>
<td>518,382</td>
<td>485,373</td>
<td>519,865</td>
<td>217,925</td>
<td>80,667</td>
<td>4,000</td>
<td>19,238</td>
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<tr>
<td>2005</td>
<td>550,992</td>
<td>562,342</td>
<td>533,650</td>
<td>199,437</td>
<td>90,029</td>
<td>4,000</td>
<td>25,930</td>
</tr>
<tr>
<td>2006/2007</td>
<td>724,722</td>
<td>636,497</td>
<td>662,159</td>
<td>71,017</td>
<td>87,225</td>
<td>4,000</td>
<td>26,695</td>
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<tr>
<td>2007/2008</td>
<td>748,565</td>
<td>734,894</td>
<td>707,519</td>
<td>114,233</td>
<td>106,887</td>
<td>4,000</td>
<td>48,060</td>
</tr>
<tr>
<td>2008/2009</td>
<td>675,584</td>
<td>636,961</td>
<td>650,249</td>
<td>83,662</td>
<td>47,662</td>
<td>6,657</td>
<td>60,803</td>
</tr>
<tr>
<td>2010/2011</td>
<td>557,572</td>
<td>471,830</td>
<td>477,020</td>
<td>41,562</td>
<td>12,560</td>
<td>5,000</td>
<td>37,122</td>
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</table>
Description of Property:

The property of First Baptist Church, Monroe, NC, is a well developed block at the top of Main Street downtown. It is bordered by W. Morrow Avenue, Parker Street, W. Houston Street, and Haynes Avenue.

The “sanctuary” completed in 1956 seats approximately 400 persons. There is a large, raised chancel including choir, pulpit, lectern, and baptismal pool. The overlarge clear glass windows add to the sunny well lit area.

The office/classroom building was completed at about the same time and updated often. It includes six offices, workroom, choir room, handbell room, restrooms, changing rooms, parlor, and fifteen classrooms (including libraries and Children’s Worship Center.

The facility is shared with the FBC – Preschool.

The MPR (Multi-Purpose Room) is a Sport Court Gym, with a large commercial kitchen, restrooms and six classrooms.

There is an open “Gathering Area” with multiple entrances. There is an open “courtyard” with lawn.

There are 77 parking spaces in the church’s parking lots plus many on the street and in nearby commercial parking areas.

New “hot water” heating and central air completed in 1996.