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# SKYE FOOTBALL CLUB INC.

## ILLCIT DRUGS POLICY



### INTRODUCTION

Skye Football Club Inc. must provide a duty-of-care to its members in order to offer a safe, healthy and inclusive environment for all to enjoy sport. It is a major objective of the club to combat illicit drugs, not only within the club, but to act as a leader and role model within the community in the battle against drugs. Our stance on the matter must be clear and strong.

The club has committed to following the Drugs and Sport – Information and Guidelines for Clubs document released by Good Sports and the Australian Drug Foundation as a guide for handling specific drug-related incidents.

### OBJECTIVES

The main objective of this policy is to deter illicit drugs in our club and to discourage its presence in the local community.

The club will aim to provide education to our members on the subject of illicit drugs. As part of this policy, the club will commit to:

- Enlisting the services of experts to perform a seminar on illicit drugs for our members on an annual basis
- Showing an educational video relating to illicit drugs on an annual basis or whenever an official warning is handed out
- Providing our members with access to information relating to the risks surrounding illicit drugs and where to seek assistance

### APPLICATION

This policy applies to all club members, including but not limited to:

- Players
- Coaches
- Officials/Managers
- Trainers
- Volunteers
- Supporters/Visitors

This policy is in force whenever one of the above persons is:

- Within the surrounds of the home club rooms and public reserve
- At any competition or function at or away from the club that is run by the club or it's governing bodies
- Within the facilities or public reserve of an opposition team
- Wearing any piece of Skye FC uniform, apparel or anything displaying the club brand
- At any location where training is taking place
- Attending an unofficial post-season celebration or trip

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### SANCTIONS

In any situation where this policy has been breached, the Skye Football Club reserves the right to immediately confiscate any illicit substances and remove that person from the vicinity.

Any member of the Skye Football Club who is found to be **affected by** illicit drugs in any situation where this policy applies will be sanctioned in accordance with the following process:

1. First offence – Stern warning and reminder of the club’s policy<sup>1</sup>
2. Second offence – Official warning and club suspension<sup>2</sup>
3. Third offence – Expulsion from the club

Any member of the Skye Football Club who is found to be **using** or **possessing** illicit drugs in any situation where this policy applies will be sanctioned in accordance with the following process:

1. First offence – Official warning and club suspension<sup>1 2</sup>
2. Second offence – Expulsion from the club

<sup>1</sup> If the member is in a position of high influence or esteem, they may be stripped of this role (e.g: Senior captain or committee member).

<sup>2</sup> The length of any suspension will be determined by the complaints officer with consideration from the club committee.

Any member of the Skye Football Club who is found to be **trafficking** or **supplying** illicit drugs in any situation where this policy applies will be sanctioned in accordance with the following process:

1. Immediate expulsion from the club and police will be notified

### ILLCIT DRUG-RELATED INCIDENTS INVOLVING MINORS

While we understand that anyone over the age of 18 is a legal adult, the club feels that it is in the best interests of its young members to inform a legal guardian if any member who is found to have breached this policy is under the age of 21 or is living with that legal guardian. That is unless the club is convinced that this action will place that member in immediate danger.

### COMMITMENT

As a leader of this football club, I commit to this Illicit Drugs Policy, and will inform the wider football club of this commitment. The committee of management will review this policy on an annual basis.

Christian McGuire

Name

Signature

President

Role in Club

Monday July 6<sup>th</sup> 2015

Date