

Bethel Lutheran Church
Council Meeting Minutes

October 26, 2021

In attendance for Council: Linc, Sandy, Ashley, Jason, Jeff, Tom, Maddie, Mark, Pastor Al, Steve, Pastor Dave

Guest(s): Eddie Burks

7:05pm: Mark calls meeting to order.

7:13pm: Eddie presents on his position with Youth. Explains how youth will follow church's mission. Gives examples of how—Faith, Fellowship, Fun.

- Eddie wants to make it fun for our youth, inviting and exciting environment. Make them want to be here. Fun atmosphere.
- Fellowship: Hanging out but getting to know each other. Enjoying each others company. Wants more outside the walls. Wants youth to feel “as one”. Eddie asked for kids schedules outside of church to show up and support.
- Faith: “3D” – Dinner, Discussion, Devotion – different church families host the youth and have dinner, discussion and do devotional. Has been going for about 16 weeks. It is not just fun but also discussing scripture and the youth growing in their faith. Use this as evangelistic tool.
- SERVE Bethel – youth serve Bethel members. Yard work, chores, cleaning, etc.
- Structuring a college age ministry for before the 1st of the year. Middle and high school students will send care packages to college kids and help bridge the gap and keep college kids involved and give opportunity for college kids to become mentors to youth.
- His goals are 1. Learn the culture of Bethel 2. Connect youth to God and grow in faith 3. Connecting to community.
- “Dream Team” – 4 adults that will help Eddie plan things and help execute. Bryan Robbins, Jason Houser, Kris Byerly, Rochelle L. Will meet and map out 2022.

8:07pm: Discussion on budget and Bethel front office staff. Jeff discusses that a transition must be defined and laid out. Administrative support budget, need to have office plan. Scenarios of what would work. Jason discusses paid personnel vs volunteers and seasonality in volunteers. Mark, Steve and Pastors are to meet and go through scenarios.

8:20pm: Steve Horton discusses finances. Steve suggests we do a better job of forecasting giving vs budget. Budgeting on what we are actually bringing in. Discuss only the general ledger every 3 meetings. Foreman discusses people being excited to break the budget. Discussion follows on specific line items of the 2022 budget. Any questions will need to be vetted out with Harold and ministry head. Jeff asks if we submit supportive documentation with budget. Budget will need to be sent 10 days before the 21st.

8:58pm: Adjacent property update from Tom Foreman. At congregational meeting, there will be a vote on if we will purchase property or not. Church needs to decide on if we will purchase or not.

Presentation will allude to vision and why we should. ½ million-dollar fundraiser. Committee is out trying to get monetary commitments towards the property. Expectation to announce results at meeting.

9:07pm: Need to get information on cash rent form open property Bethel owns. Where does this show in budget? Harold to answer.

9:10pm: 90 day plan – Job descriptions are being completed. About 60% complete. At end of 90 day presentation to congregation on progress. Vote in January. Receiving feedback from Jane, Gary, and Gary on silos.

9:11pm: Pastor Al discusses comparison of Pastoral roles. Zoom call 10-27 with Pastor Pam.

9:28pm: 2 votes in congregational meeting:

1. By-Laws – Stands way it is.
2. NALC amendment – yes/no vote for congregation

9:37pm: MIA outreach list. Sandy sent updated list to council. Jane, Jill and Kim have been making calls. Jason recalls list and seeing names on list that are not members. Pastors to send out letter or communication from list provided. Pastor Al says checks should be every 6 weeks. Jason requests roster from congregational meeting. Pastor Al will work with care ministry on creating action plan.

9:51pm: Members going off council are who should be considered nominating committee. At least 5 people, including president. Long range planning committee Mark has identified and has others interested, Mark will reach out to them.

9:55pm: Food Pantry – 2 days wk – 2 hrs/day with 21 max participants. Increase marketing on Bethel front. Sandy has already informed pantry goers and Hamilton County.

9:58pm: Jeff gives update on Girls troop. Troop wants Bethel to be on board with using the church for meetings. Timeline is Feb 2022. Want to start promoting ASAP and would be 1st girls troop in Noblesville.

10:03pm: Precision mechanical assured Jeff that one unit needing attention can be repaired through winter instead of hurrying and replacing all 7 units. Jeff is waiting on written proposal from Precision. 3 ton units vs all 7 units upfront. Ballot originally said replace all 7 so would have to vote in congregational meeting in November.

10:15pm: Mark motions to accept 3 families as members to Bethel. Sarah second. All in favor. Motion passes.

10:18pm: Ashley motions to approve Minutes from previous council and congregational meeting. Ros second. All in favor. Motion passes.

10:20pm: Table discussion on ministry fair and feedback

10:21pm: Jason motions to adjourn meeting. Sandy second. All in favor. Meeting adjournment