

**Bethel Lutheran Church**  
**Council Meeting Minutes**  
**December 22, 2021**

In attendance: Mark, Pastor Al, Harold, Sandy, Linc, Pastor Dave, Jason, Steve, Sarah, Ashley

Agenda Items:

- Approving Verbiage for By Law Amendment
- Review Organist Job Description and decide on hourly pay
- Approve minutes from November
- NLAC Veterans seminar "Binding Wounds of War"

6:06 Prayers

6:12 Meeting Called to order by Mark

Voting on the bylaws and the organist job description

Discussion of the four agenda

6:15 Steve Motions to approve the bylaws and Jason Seconds. Motion Passes all approved. Will be brought to the next congregational meeting,

6:16 Sandy Questions the where it talks about acquiring absences. Wanting clarification. Harrold wants to add the words "weekly worship services as determined by the church council". Sarah asks for clarification on the first right refusal. Discussion of the payment for this position. Discussion of a \$150-\$250 range.

PAstor Dave Motion to approve the job description with the \$150-\$250 range and the caveat of of "Weekly Worship services we mentioned" Sandy Seconds

Motion passes unanimously.

6:28 Approval of minutes of the council meeting Sarah Motions and Jason seconds.

Discussion of getting the minutes to from past meeting quicker. Motion passes unanimously

6:30 NLAC seminar - expense will be to pay for the hotel as they bring a service dog. Also possible expenses are a light breakfast coffee, juice, bagels, donuts. Could prompt event to target families on Facebook. Will also go out to the fire stations, police stations. Mission to foot bill for hotel and food.

6:33 Sandy motions to adjure and sarage seconds. Motion passes.