

BECKER NEWS

BECKER LLC

AUGUST 2017

BECKER LLC INVESTIGATIONS AND COMPLIANCE GROUP

At one time or another, almost all businesses – Fortune 500 companies to small and mid-size corporations alike – have the need to conduct internal investigations. Sometimes businesses also need assistance in navigating an investigation to be conducted from outside the organization.

The Becker LLC Investigations and Compliance Group, headquartered in Becker LLC's Trenton office, is regularly called upon to provide the steady, straightforward, dispassionate counsel that such crisis situations demand. Our attorneys have decades of experience in conducting a full range of sophisticated investigations designed to preserve the integrity of our clients' businesses in a confidential and efficient manner. All of the partners in the Investigations and Compliance Group come to Becker LLC from national and regional law firms, and bring with them a commitment to sophisticated, high quality work-product. The size of Becker LLC and our insistence on efficiency at every level, allows us to provide our services at very cost-effective rates, creating a "win-win" for our clients.

In every investigation, our Group formulates a strategy tailored to each client's particular circumstance. Our first step is to meet with the decision makers to determine that an investigation is appropriate and to agree upon its scope. We offer a comprehensive plan of action and provide sound implementation with attention to detail. Group attorneys provide specific deliverables and document delivery time-tables. We conduct necessary interviews in a professional, respectful and positive manner. We provide clear executive summaries, as well as detailed investigation reports with appropriate back-up. When an investigation is complete, Group attorneys advise clients as to any appropriate remedial action, examine the lessons learned, and provide guidance designed to avoid recurrences and potential future liability.

The Group's practice encompasses four general areas:

- Corporate investigations related to allegations of misconduct, non-compliance, failure to disclose or report fraud, improper due diligence, and software license and cybersecurity breaches.
- Employment-related investigations including complaints of discrimination, sexual harassment, whistle-blowing, wrongful discharge, retaliation, misappropriation of confidential information and trade secrets, and employee theft.
- Investigations related to governmental propriety and statutory and regulatory compliance.
- Bankruptcy-related investigations including claims of insider misconduct, fraudulent transfers, and preferences.

In sum, the Becker LLC Investigations and Compliance Group's overarching goals are to foster honesty and respect in our clients' workplaces, to further our clients' well-intentioned business goals and social principles, provide high quality results, and add value to the bottom line. For more information, please contact our Group attorneys .

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