

Board of Adult Spiritual Growth

Board Member

Mission Statement: God encourages us in His Word, *“grow in the grace and knowledge of our Lord and Savior Jesus Christ”* (2 Peter 3:18); therefore, Trinity Ev. Lutheran Church assists and nurtures adults in growing in God’s Word for the strengthening of their faith and life in Christ through Adult Spiritual Growth Ministry.

Description: Three men are elected to this position and provided the opportunity to strategically plan for and oversee the area of Adult Spiritual Growth at Trinity. This board empowers others to carry on the Adult Spiritual Growth programs. The Administrative Pastor serves as the advisor.

Qualifications:

- God has set forth the qualifications for church leaders in 1 Timothy 3:8-10, 12-13:
 - ◆ worthy of respect = has the confidence of the congregation
 - ◆ sincere = speaks truthfully
 - ◆ not indulging in much wine = uses alcohol in moderation; self-controlled
 - ◆ not pursuing dishonest gain = honest
 - ◆ keeps hold of deep truths of the faith = knowledgeable of the truths of God’s Word
 - ◆ keeps hold with a clear conscience = believes the truth of God’s Word
 - ◆ tested = sets a good example
 - ◆ nothing against him = good reputation
 - ◆ husband of one wife = morally upright
 - ◆ manages his children well = faithful father
 - ◆ manages his household well = faithful caretaker of his family

Responsibilities:

1. Actively grow as a leader through regular worship and Bible study, training opportunities, personal reading and other growth opportunities.
2. Pray regularly for the members, staff, and ministries of Trinity.
3. Participate in the Annual Board Retreat to identify three year core strategic priorities and one year plans in keeping with the congregation’s vision.
4. Develop strategies to execute the Adult Spiritual Growth plan within the scope of the congregation’s mission. (Note: Board members are not envisioned to be the actual workers who do the ministry but those who organize and enable others.)
 - a. Determine priorities.
 - b. Develop action plans.
 - c. Establish operational policies.
 - d. Appoint as many work groups, action committees, task forces, and coordinators as necessary to carry out the work.
5. Be proactive in overseeing ministries assigned to the Adult Spiritual Growth Board.
 - a. Monitor the well-being of the ministries.
 - b. Maintain regular contact with, and serve as mentors to, leaders of ministries.
 - c. Assure ongoing development and evaluation of the ministries.
 - d. Conduct Annual Ministry Review and submit report.
 - e. Secure funding for the training and equipping of members involved in ministries.
6. As opportunities arise, work with Personal Member Ministry to help develop new ministries that support the Adult Spiritual Growth vision, as outlined in the document, “Process for Beginning a New Ministry at Trinity Lutheran Church.”
7. Attend and participate in all board meetings and complete assigned tasks.

Time Commitment:

Board of Adult Spiritual Growth

- 4 hours per month for meetings and assigned tasks
- 3-year term (by election), may succeed himself once

Relationships: Board members and the Administrative Pastor work as a team; represent, serve, and oversee ministries and ministry leaders within the area of Adult Spiritual Growth; report to the Church Council via the Adult Spiritual Growth Chairman; are responsible to the voters and members of Trinity.

Training: Board members are provided with training through the yearly board retreat and other ongoing leadership development opportunities.