

Board of Trustees

Board Member

Mission Statement: God directs us in His Word, *“Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another – and all the more as you see the Day approaching”* (Hebrews 10:25); therefore, Trinity Ev. Lutheran Church maintains facilities in which to gather to encourage one another and give glory to God.

Description: Three men are elected to this position and provided the opportunity to strategically plan for and oversee the area of Trustee Ministry at Trinity. This board empowers others to carry on the Trustee programs. The Administrative Pastor serves as the advisor.

Qualifications:

- God has set forth the qualifications for church leaders in 1 Timothy 3:8-10, 12-13:
 - ◆ worthy of respect = has the confidence of the congregation
 - ◆ sincere = speaks truthfully
 - ◆ not indulging in much wine = uses alcohol in moderation; self-controlled
 - ◆ not pursuing dishonest gain = honest
 - ◆ keeps hold of deep truths of the faith = knowledgeable of the truths of God’s Word
 - ◆ keeps hold with a clear conscience = believes the truth of God’s Word
 - ◆ tested = sets a good example
 - ◆ nothing against him = good reputation
 - ◆ husband of one wife = morally upright
 - ◆ manages his children well = faithful father
 - ◆ manages his household well = faithful caretaker of his family

Responsibilities:

1. Actively grow as a leader through regular worship and Bible study, board retreats, training opportunities, personal reading and other growth opportunities.
2. Pray regularly for the members, staff, and ministries of Trinity.
3. Participate in the Annual Board Retreat to identify three year core strategic priorities and one year plans in keeping with the congregation’s vision.
4. Develop strategies to execute the Trustee Ministry plan within the scope of the congregation’s mission. (Note: Board members are not envisioned to be the actual workers who do the ministry but those who organize and enable others.)
 - a. Determine priorities.
 - b. Develop action plans.
 - c. Establish operational policies.
 - d. Appoint as many work groups, action committees, task forces, and coordinators as necessary to carry out the work.
5. Be proactive in overseeing ministries assigned to the Board of Trustees.
 - a. Monitor the well-being of the ministries.
 - b. Maintain regular contact with, and serve as mentors to, leaders of ministries.
 - c. Assure ongoing development and evaluation of the ministries.
 - d. Conduct Annual Ministry Review and submit report.
 - e. Secure funding for the training and equipping of members involved in ministries.
6. As opportunities arise, work with Personal Member Ministry to help develop new ministries that support the Trustee Ministry vision, as outlined in the document, “Process for Beginning a New Ministry at Trinity Lutheran Church.”
7. Attend and participate in all board meetings and complete assigned tasks.

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Time Commitment:

- 6 hours per month for meetings and assigned tasks
- 3-year term (by election), may succeed himself once

Relationships: Board members and the Administrative Pastor work as a team; represent, serve, and oversee ministries and ministry leaders within the area of Trustee Ministry; report to the Church Council via the Board of Trustees chairman; are responsible to the voters and members of Trinity.

Training: Board members are provided with training through the yearly board retreat and other ongoing leadership development opportunities.