

**TOWN OF SILT  
REGULAR BOARD OF TRUSTEES MEETING  
JUNE 26, 2023 – 7:00 P.M.**

The Silt Board of Trustees held their regular meeting on Monday, June 26, 2023. Mayor Richel called the meeting to order at 7:04 p.m.

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<b>Roll call</b>	Present	Mayor Keith Richel Mayor Pro-tem Derek Hanrahan Trustee Justin Brintnall Trustee Chris Classen Trustee Samuel Flores Trustee Andreia Poston Trustee Jerry Seifert
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Also present were Town Administrator Jeff Layman, Town Clerk Sheila McIntyre, Deputy Town Clerk Lori Malsbury, Public Works Director Trey Fonner, Chief of Police Mike Kite, Community Development Manager Nicole Centeno, Town Attorney Jim Neu and members of the public.

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**Pledge of Allegiance and Moment of Silence**

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**Public Comments** – There were no public comments.

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**Consent Agenda** –

1. Minutes of the June 12, 2023 Board of Trustees meeting

**Trustee Seifert made a motion to approve the consent agenda as presented. Trustee Classen seconded the motion, and the motion carried unanimously.**

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**Conflicts of Interest** – There were no conflicts of interest.

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**Agenda Changes** – There were no agenda changes.

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**New Lodging and Entertainment Liquor License Application – Rislende F&B LLC**

Deputy Town Clerk Malsbury went over her staff report and explained the applicants plan to work with a third-party group who books rafting trips and they would be using the Rislende parcel as the final destination of their trip where people would be provided with either a picnic lunch or dinner. Applicants Mitchell Weimer and Cole Buerger were present along with Attorney Adam Statman. The applicants provided an update on the progress of their project and what they are planning for the summer

by joining forces with Defiance Rafting Company and Two Forks food truck. It was explained that once participants leave Silt, they would be driven back to their original location. The plan is to keep the event small, private and contained and this license would be the same license used for the permanent structure in the future. It was stated that all employees would be TIPS certified. There was brief discussion regarding the petition signatures.

The public hearing was opened at 7:32 p.m. There were no comments and the hearing was closed at 7:34 p.m.

**Trustee Classen made a motion to approve the new Lodging and Entertainment Liquor License Application – Rislende F&B LLC. Trustee Seifert seconded the motion, and the motion carried unanimously.**

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### **Town of Silt Workplace Culture Assessment – Anne McCord**

Administrator Layman introduced Anne McCord with ILG Strategic Services whose company has a contract with the town for HR services. He explained that ILG conducted another culture assessment similar to the one done in 2020 adding that these efforts allow the town to track progress over time and identify what new challenges are being faced. Ms. McCord proceeded to go through her presentation and the results of the 2023 Culture Assessment as compared to the survey done in 2020. She stated that overall, the scores received were exceptionally high which in turned showed that employees are happy with their jobs and working for the Town of Silt. She commended the Town for doing such a great job!

There was additional discussion on what the Town has done to assist employees in the daily job duties over the last few years and what additional resources and items of appreciation could be looked at for the future. There was brief discussion about the Word Cloud and that even the smaller words should be looked at for better understanding and addressed if necessary. Mayor Richel applauded Administrator Layman for his leadership and for a job well done.

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### **Trustee Committee Appointments**

- Regional Detox Service Center
- Water/Wastewater/Irrigation Master Plan
- OHV
- Parks/Recreation/Culture Master Plan
- Code Enforcement

There was discussion about the above committees that each have a vacancy. The following Board members volunteered for committees as follows:

Trustee Classen – Code Enforcement

Trustee Poston – Parks/Recreation/Culture Master Plan

Trustee Poston – Water/Wastewater/Irrigation Master Plan

Mayor Richel – Water/Wastewater/Irrigation Master Plan - Alternate

It was also discussed to re-establish the Economic Development Committee and Mayor Pro-tem Hanrahan volunteered to sit on that committee.

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## **May 2023 Financial Report**

Administrator Layman went over the financials adding that it appears that the town is still experiencing strong online shopping. It was suggested to have ColoTrust and CSafe come before the Board in the future to present the services that they provide to the town.

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## **Administrator and Staff Comments**

Director Fonner explained that a violation experienced by the water plant has been posted on the town's website and would be going out with the utility bills the end of this month. He added that Lead and Copper testing starts on July 10. He also stated that the Eagles View Park is open again. Manager Centeno stated that the Chamber would be partnering with the town to run the beer garden at the Farmer's Market this year. There was brief discussion on how to re-engage the Chamber again with the town.

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## **Updates from Board / Board Comments**

The Board thanked the events team for the recent events, public works for filling potholes and all of staff and the Board for the good job that they have been doing. The Board was also thanked by a citizen for all of their work and thoroughness regarding the new water plant process. There were comments about the new Discover Silt website and the videos that Align Multi-media has done that would be posted on this website. It was commented about vandalism and that if anyone sees something taking place to contact the town right away. Staff was also made aware of people who are violating the watering schedule and to keep an eye out for violators. People were asked to slow down while driving through town.

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## **Executive Session**

**Mayor Richel made a motion to go into executive session for discussion of a personnel matter under CRS Section 24-6-402(4)(f) – Jeff Layman Performance Evaluation. Trustee Classen seconded the motion, and the motion carried unanimously. The Board adjourned to executive session at 8:50 p.m.**

**At the end of executive session, Mayor Richel made the following statement: "The time is now 9:22 p.m., and the executive session has concluded. No formal action was taken in the executive session. The participants in the executive session were: Keith Richel, Derek Hanrahan, Justin Brintnall, Samuel Flores, Jerry Seifert, Chris Classen, Andreia Poston and Jeff Layman. For the record, if any person who participated in the executive session believes that any substantial discussion of any matters not included in the motion to go into the executive session occurred during the executive session, or that any improper action occurred during the executive session in violation of the Open Meetings Law, I would ask that you state your concerns for the record". No objections were stated.**

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**Adjournment**

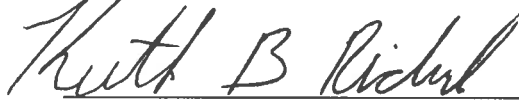
**Trustee Seifert made a motion to adjourn. Trustee Poston seconded the motion, and the motion carried unanimously. Mayor Richel adjourned the meeting at 9:22 p.m.**

Respectfully submitted,



Sheila M. McIntyre  
Town Clerk, CMC

Approved by the Board of Trustees



Keith B. Richel  
Mayor

