Chapter 4 Activity 5

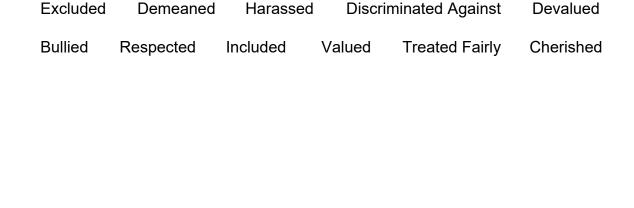
Cultural Satisfaction Survey for Employees and Supervisees

Name:	Date:
There are several reasons to directly ask people ab practices in relation to cultural diversity. First, you get an ice employees think about efforts. Second, you are fostering of asking at frequent and regular intervals how people feel asking done within a consistent framework, the responses can be evaluating progress over time. These questions can be asked individually through discussed individually, or discussed in focus groups. It migranonymous survey initially, at which point you can ask how respond in the future. If you have one person say that they with anonymous responses, it is probably best to consider climate (see Chapter 6 on Structured Problem Solving).	dea of what supervisees and cultural responsiveness by bout the environment. Finally, be used as measures for anonymous surveys, and the helpful to use an anonymous would like to a would feel most comfortable
Do you feel your organization values diversity? Describe e valued or how it is not valued.	xamples of how diversity is
What does your supervisor know about your culture? How	do you think they know this?

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Check all of the words that best describe your feelings during supervision. In the text box below, list a few examples that illustrate the two strongest feelings you have about supervision.



In what ways does the physical environment reflect all members of your community? Give two examples.

In what ways are meeting and activity schedules arranged to support the needs of all cultural groups in your community? Give two examples.

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Check the identity categories that represent differences between you and your supervisor.

Age Gender Race Culture Ethnicity National Origin Religion

Sexual Orientation Disability Language Socioeconomic Status

Other:

Check the identity categories that you feel create tension between you and your supervisor.

Age Gender Race Culture Ethnicity National Origin Religion

Sexual Orientation Disability Language Socioeconomic Status

Other:

What ideas do you have for improving cultural responsivity?

Is there anything else you would like to discuss?