

## Policy Regarding Use of Band Equipment

The Boise Highlanders is organized for the purpose of fostering appreciation for Scottish music and dance among participants and spectators through public performance, and through instruction in highland dancing, Scottish drumming, and playing of the great highland bagpipe. It is a not-for-profit association under 501(c)(3) of the Internal Revenue Code, and is non-partisan, non-political, and non-sectarian in nature.

Owing to the highly visible nature of a bagpipe band, use of certain band equipment (kilts, bag covers, uniform parts or musical instruments bearing a band logo, etc.) identifies an individual as a band member. Use of band equipment, and/or verbally or visually representing oneself as a band member implies the association's knowledge of performances. Members using and equipment for individual paid performances do so with the understanding that they agree to contribute a portion of their performance fee to the band as compensation for the use of such equipment.

Band equipment is on **loan** to band members. Uniforms are issued with the expectation that you will be actively participating in practices and performances. Issuance of a band uniform for the purpose of performing is a decision of readiness made by the Pipe Major, Drum Sergeant, or Dance section lead as applicable. New members must have their annual dues paid in order to receive their first uniform and are responsible for obtaining the member-provided pieces of the uniform. If you are not able to attend an average of 3 out of 4 practices and 2 performances in any six-month period, the Board may request that you contact the Quartermaster to return band equipment for use by a more active member. **NOTE:** This policy applies strictly to the use and storage of band-owned equipment. It does not in any way affect your membership of the band.

### **Band equipment may not be used for:**

1. Participation in any activities that are illegal, dangerous, or likely to result in legal action against the band.
2. Participation in any activities likely to result in the band being perceived by the public as political, partisan, sectarian, controversial in nature, or anything other than wholesome family entertainment.
3. Participation in, or intervention in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.
4. Any other activities not permitted to be carried on
  - a. by an organization exempt from the federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or
  - b. by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

I, the undersigned, understand that all equipment assigned to me is the property of the Boise Highlanders and shall not be sold or given away. Equipment may not be traded or loaned to other band members without permission of the Quartermaster. The Quartermaster has the authority to require reimbursement from band members for equipment and property not returned to the band within 30 days of resignation from the band or written request by the board to return such equipment or property. The amount due shall not exceed the normal replacement costs of such equipment.

I understand that I am responsible for the proper storage, care and cleaning of all equipment issued to me.

Member Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

(Parent Signature if member is a minor)