First Presbyterian Church—Conroe



2015 - 2016 ANNUAL REPORT

Presented at the Annual Meeting of the Congregation Sunday, February 14, 2016

First Presbyterian Church – Conroe Annual Report 2015-2016

Table of Contents

| Agenda for Congregational Meeting, February 14, 2016 2 |
|--|
| Open Letter from Rev. Dr. David H. Green |
| Financial Results for 2015 4 |
| General Budget for 20165 |
| Ministry Team Report for 2015-2016 |
| Administration Committee6 |
| Building and Grounds Committee8 |
| Care and Prayer Committee 10 |
| Discipleship Committee12 |
| Sunday School Classes and Small Groups for 201617 |
| Fellowship Committee |
| Membership Committee |
| Missions Committee |
| Mission Sewing 26 |
| Presbyterian Day School |
| Presbyterian Women |
| Wednesday Night Live Cooking Team |
| Worship Committee |
| Let's Get Connected |

First Presbyterian Church – Conroe

Annual Congregational Meeting

Sunday, February 14, 2016

AGENDA

Distribution of Annual Reports for 2015-2016

Determination of a Quorum

Call to Order and Opening Prayer

Purpose of Meeting

Financial Results for 2015

General Budget for 2016

Change in Terms of Call

Approval of Proposed Changes to Church Bylaws

Highlights from Annual Report

Adjournment and Closing Prayer



First Presbyterian Church 2727 N. Loop 336 W. Conroe, TX 77304 Ph: (936) 756-8884 www.fpcconroe.org

Sunday, February 14, 2016

Dear Friends,

As you read through this Annual Report, you'll find information from the Church's Committees and Ministry Teams. In these pages, I find many examples of what I love about this congregation along with many reasons to be optimistic for our future. I encourage you to read through the reports. If you are not already involved in the work of a committee or ministry team, please consider the opportunities for you to be more actively engaged in the life of the church.

I know that there is some interest in knowing about our financial results in 2015 and the Operating Budget for 2016. This information is found on pages 4 and 5 of this report. You may remember that 2015 was a year that came with an element of economic uncertainty. Our local and national markets were unstable and, by some measures, unproductive. The resulting uncertainty impacted the ability of many families to contribute financially to the annual Operating Budget. Attentive to this developing situation, the church's committees and ministry teams, along with our volunteers and staff, worked very hard to manage our expenses. At the end of the year, many people responded with an outpouring of generosity. This collective effort resulted in a strong finish to 2015 and a great beginning going into the New Year.

There are many stories to be told about the life of this congregation. We are hard at work here in the church's buildings, throughout our community, across the country and even in some far-away places overseas. I do believe that God is blessing this work and will continue to do so into the future.

Looking back through the past year, I find many reasons to be thankful. Our congregation continues to be strong, continues to grow in faith and continues to be effective in doing the work of the Church. I am grateful and thank you for the honor of working with you as the Senior Pastor of this First Presbyterian Church. As always, I pray the very best of God's richest blessings for you all.

Sincerelv.

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Dr. David H. Green, Senior Pastor

2015 FINANCIAL RESULTS

| | Budgeted | <u>Actual</u> | <u>Change</u> |
|--|--------------------|---------------|--------------------|
| Income | \$814,000 | \$809,944 | \$-0.5% |
| Expenses | \$819 <i>,</i> 677 | \$810,099 | -1.2% |
| | | | |
| | | | |
| | | | |
| Cash on hand (end 2014) | | | \$169,270 |
| Cash on hand (end 2015) | | | \$176 <i>,</i> 475 |
| Edward Jones Acct. (Eleanor Simpson Bequest) | | | \$65,546 |
| Excess proceeds from bond sale | | | \$2,636 |
| | | | |

| Year-End Total Loan Principal Outstanding | \$2,753,900 |
|---|-------------|
| Loan Principal Repayment in 2015 | \$84,362 |

2016 GENERAL BUDGET

| | 2015 <u>Budget</u> | 2015 <u>Actual</u> | 2016 <u>Budget</u> |
|------------------------------|-----------------------|-----------------------|-----------------------|
| Total Income | \$ 814,000 | \$ 809,944 | \$ 786,000 |
| Pledges | 625,000 | 570,820 | 560,000 |
| Other | 189,000 | 239,124 | 226,000 |
| Expenses | | | |
| Mission | \$ 42,100 | \$ 40,384 | \$ 20,000 |
| Building & Grounds | 150,800 | 157,559 | 147 <i>,</i> 495 |
| Administration | | | |
| Administrative | 24,130 | 26,111 | 28,085 |
| Personnel | 335,188 | 328,004 | 335,008 |
| Worship | 12,200 | 12,039 | 12,250 |
| Discipleship | | | |
| Christian Ed. & Small Groups | 26,500 | 20,758 | 24,100 |
| Library | 300 | 152 | 200 |
| Fellowship | 7,250 | 6,213 | 7,000 |
| Health & Wholeness | 200 | 132 | 200 |
| Caring & Prayer | 700 | 739 | 850 |
| Membership/Inviting | 4,000 | 3,060 | 4,000 |
| Presbyterian Women | 2,815 | 2,125 | 2,615 |
| Session | 700 | 20 | 500 |
| Loan Interest Payments | 130,590 | 128,431 | 127,818 |
| Loan Principal Payments | 82,204 | 84,362 | 76,699 |
| Total Expenses | \$ 819,577 | \$ 810,099 | \$ 786,820 |
| No. of Pledges | 145 | | 135 |



ADMINISTRATIVE COMMITTEE Jenny Peterson, Chair

ADMINISTRATION COMMITTEE 2015-2016 Annual Report

Mission: For the glory of God, we are committed to personnel development, administrative over-site, stewardship development, and the financial health of our church body as it pursues its mission to love God, invest in others, and live generously.

Administration Committee: Jenny Peterson (Chair), Don Albers, Ron Bailey, Danny Ball, Chris Baughman, Sally DeStefano, David Green, and Fred Kate.

2015 Accomplishments:

- 1. Personnel:
 - Managed transition in the PDS Co-Director staff positions.
 - Continued the program to develop a comprehensive set of church Operating Procedures.
 - Managed the installation of the new projector system.
 - Initiated a plan to conduct all performance reviews at the same time each year completing them prior to finalizing the budget for the following year.
- 2. Stewardship:
 - Conducted annual stewardship campaign for 2016 budget year.
- 3. Finance:
 - Prepared 2016 General Budget.
 - Monitored finances closely during year with a goal of eliminating or greatly reducing the original budget deficit

2016 Goals and Objectives:

- 1. Personnel:
 - Conduct annual performance reviews for pastors and other church staff.
 - Continue the development of a comprehensive set of church Operating Procedures.
 - Update all job descriptions.
- 2. Stewardship:
 - Develop and conduct the annual stewardship campaign
 - Develop program(s) which emphasize on a regular basis the importance of good stewardship in our daily lives
- 3. Finance:
 - Develop the annual budget for the church.
 - Monitor all line items of current budget that are applicable to this ministry.
 - Insure that the other ministry teams are monitoring and controlling their budget line items.

ADMINISTRATION COMMITTEE 2015-2016 Annual Report

2016 Goals and Objectives (cont'd):

- Regularly report on the financial status of the church to the session and the congregation.
- Oversee church bank accounts, investments, and loans.
- Conduct yearly audit.
- Develop program to accelerate debt reduction.



BUILDING AND GROUNDS COMMITTEE Warren Taylor, Chair

BUILDING AND GROUNDS COMMITTEE 2015-2016 Annual Report

Mission: Ensure that our church building and grounds are pleasing and acceptable to God; are safe, functional, and comfortable for members, staff, and visitors; and promote and support the activities held at the church including: Worship, Fellowship, Sunday School, Day School, Small Groups, Mission projects, etc.

Building and Grounds Committee: Dave Dawson, Glenn Elms, Pete Gajewski, Allen Haines, John Haller, Jack Knez, Tom Lowery, Bill Parker, Warren Taylor (Chairman), Steve Tibbetts, Lew Walker, and Gary Weinburger.

The committee is deeply saddened by the passing of Lew Walker during 2015. His contributions to this committee's work (including serving as Chairman) were many and he will be sorely missed.

2015 Accomplishments:

- 1. Replaced all of the overhead lights over the Choir Loft in the Sanctuary with LED bulbs
- 2. Completed OPS 09.04 Building Access Control.
- 3. All 4 of the card key lock mechanisms have been activated; staff has been trained in the use of the software.
- 4. Carpet was replaced in Rooms 105 and 206. Many thanks to the anonymous donor and PDS.
- 5. Hallways in the area used by PDS were repainted. Thank you PDS.
- 6. All annual inspections were passed.
- 7. Landscaping was redone in the front lawn beds and along the sidewalks leading to the Narthex. Many thanks to John Haller, B&G Lead, Sergio's Landscaping, and the Estate of Eleanor Simpson.
- 8. Removed dead trees along Loop 336. Thanks to Glenn Elms, our Forest Arranger, and Gary Weinburger, "Mr. Chainsaw" a.k.a. Bucky Beaver.
- 9. Six more chairs with arms have been acquired and installed in the sanctuary. Thanks to Bill Parker.
- 10. Replaced hot water heater for the restrooms nearest the Sanctuary and the old kitchen.

Special Recognition

Some of the "big ticket" items that were accomplished this year were the direct result of a very generous bequest from the estate of Eleanor Simpson. We appreciate it very much and hope that the projects we have undertaken as well as some that will carry over into 2016 were things that she would have found pleasing and appropriate.

A special thanks also goes out to our youth and their youth group leaders. Building and Grounds has been blessed to have a large number of strong, willing hands available to help us with projects such as moving a large pile of soil to fill a washout in the fenced area where the dumpster is kept. Their enthusiasm and willingness to work hard reflects well on their character and on their leaders.

BUILDING AND GROUNDS COMMITTEE 2015-2016 Annual Report

2016 Goals and Objectives:

- 1. Maintain the church's physical building and contents to keep it fully operational at or below budget.
- 2. Monitor all utilities to minimize expenses and make energy saving improvements where applicable.
- 3. Review the overall security of the church building and make improvements where applicable and needed.
- 4. Finish the installation and rollout of the card access system for the exterior doors.
- 5. Re-do the landscaping, especially the front entry walkways and circular bed containing the cross (Simpson Estate project).

Upcoming Projects:

Refore

- 1. Acquire LED lighting for parking lot and for the handicapped parking spaces near the office area.
- 2. Acquire and install 5 video cameras to show who is at entry doors.
- 3. Finish the rollout of the Card Key system.

Building and Grounds Landscaping Project













CARE AND PRAYER COMMITTEE Jean Heasley, Chair

CARE AND PRAYER COMMITTEE 2015-2016 Annual Report

Mission: To provide comfort, encouragement and assistance to FPC members in times of bereavement or illness, to promote the health and wellness of the congregation, and to offer opportunities for individuals to pray for one another and for the concerns of the church.

Members: Jean Heasley (Chair), Jackye Cannon, Shirley Dukes, Brody Goodson, Kathy Haines, Dell Schooler, and Joanne Tralmer.

2015 Accomplishments:

- GriefShare grief support group met for two 13-week series of sessions, spring and fall, on Wednesdays at 6:00 p.m. in the FPC Library. These video and discussion sessions for anyone experiencing the loss of a loved one are open to church members and to the community and average 10-16 participants per series. Thanks to the Kitchen Ministry who provide a light supper prior to meetings. Jackye Cannon, Frances Closson and Jean Heasley facilitate the sessions.
- 2. Surviving the Holidays, a special GriefShare support seminar, was held on November 21 in the church parlor. This seminar was open to the public with 16 in attendance.
- 3. College Care mailings were sent to 19 college students on the week following Thanksgiving. A letter of encouragement and invitation to a holiday event at the Green's home, along with a Connections bulletin and a gift card were sent to each student.
- 4. Home Communion was served monthly to homebound members unable to attend church services this year. Visitation and telephone calls were made to other homebound members. Joanne Tralmer coordinates these activities.
- 5. Cards are provided at the Welcome Desk each Sunday to be signed by members of the congregation and mailed to those members dealing with illness, grief or other cares. Joan Purdom coordinates this activity.
- 6. Prayer Shawls have been prepared by the Mission Sewing Group.
- 7. Blessing Bags of small items for anyone hospitalized, in chemo treatment, surgery or homebound illness are available in the church office.
- 8. Health and Wellness Bulletin Board is located in the main church hallway and has been updated as needed by Dell Schooler.
- 9. Military Bulletin Board is located in the main church hallway and has been added to and updated as new information is provided. This year's Vacation Bible School participants again wrote thank you notes to service members.
- 10. Peppy Pacers, an active group of walkers, continue to meet three times weekly on Monday, Thursday and Friday mornings in the FLC. Pat Ezell coordinates this group.
- 11. Stretching Body and Soul, an exercise class stressing balance and flexibility continues to meet weekly on Tuesdays in the FLC, averaging 6-22 members weekly. Prayer for all needs is a regular time of each session. Dell Schooler and Sarah Gutekunst coordinate these classes.

CARE AND PRAYER COMMITTEE 2015-2016 Annual Report

2015 Accomplishments (cont'd):

- 12. A mini-retreat of the Stretching Body and Soul group featuring a Tai Chi demonstration was held in September with 22 participants.
- 13. A Prayer Session group has begun meeting every Tuesday morning with Rev. John Dearman in his office. Any FPC member is encouraged to attend and participate.
- 14. A number of cancer awareness and support events were held in 2015:
 - A Cancer Awareness Purple Tea was held February 8 in the FLC bistro area, coordinated by Shirley Dukes and Kathy Haines. Table displays, posters, and a service of appetizers, sandwiches and tea provided to all members highlighted various cancer events and information.
- 15. Wednesday Night Live programs February-March featured speakers Dr. Ron Bailey, Gloria Allen, Dr. David Dawson, Margi Bailey, Kathy Haines, the Conroe Relay for Life team and Cancare support program.
- 16. In April, FPC volunteers prepared for the Relay for Life by registering participants, collecting money and creating luminaries, and collecting donations for quilt raffle.
- 17. May 1-2 the ACS Conroe Relay for Life was held at Conroe HS stadium with 23 FPC members participating. 99 FPC luminaries were placed and \$2430 contributed to place the FPC team at 9th among 40 teams representing and raising funds for cancer research.
- 18. Sunday, June 7, national Cancer Survivor Day, wholeness and healing service was held during both worship services. Over 100 purple ribbons were distributed to all cancer survivors and family members who attended worship services.

2016 Goals and Objectives:

- 1. Continue GriefShare series of sessions for spring and fall.
- 2. Continue grief support Surviving the Holidays seminar in the fall.
- 3. Continue ongoing exercise programs promoting health and wellness, Stretching Body and Soul and Peppy Pacers.
- 4. Continue support of college students through College Care mailings.
- 5. Provide ongoing services to homebound, hospitalized or bereaved members.
- 6. Update the Military bulletin board to split and include listing of FPC college students.
- 7. Publicize resources such as Blessing Bags that are available to members.
- 8. Participate in 1 or more wholeness and healing services in conjunction with Sunday worship.
- 9. Encourage and contribute to regular mailings/newsletter of upcoming events and activities to all FPC members.



DISCIPLESHIP COMMITTEE Glenna Lang, Chair

DISCIPLESHIP COMMITTEE 2015-2016 Annual Report

Mission: To encourage people to meet in Small Groups and Sunday School classes for fellowship, encouragement, edification, training, prayer, and study of the Bible and to aid people in developing meaningful interpersonal relationships, and to experience the love of God as manifested within the Body of Christ through such fellowship.

Discipleship Ministry Team: Glenna Lang (Chair), Bill Bowen, Veronica Bowen, Austin Corbit, Rev. John Dearman, Roy Kessler, Theresa Pattillo, Yvonne Rose, John Stewart, Kristie Swoboda, Virginia Tamborello, and Cindy Watson.

| Youth Ministry Team: | Volunteer Youth Director: Bill Bowen |
|---------------------------------|---|
| (Reports to Discipleship for | Sr. High Parent Advisory Committee: Bill Bowen (Chair), |
| oversight and approval of their | Rev. John Dearman, and Sr. High Parents. |
| recommendations and decisions) | Jr. High Advisory Committee: William Warren (Chair), |
| | Rev. John Dearman, and Jr. High Parents. |

Vision: To empower, equip, and train youth to be the future leaders of the church through discipleship.

| Children's Ministry Team: | Rev. John Dearman, Liz Kessler, Glenna Lang, and |
|---------------------------------|--|
| (Reports to Discipleship for | Cherry Perciful. |
| oversight and approval of their | |
| recommendations and decisions) | |

Vision: To create a safe place for parents to bring their children where their little ones will be given the opportunity to encounter God, learn faith and Biblical essentials, and experience a loving community that cares about their spiritual and emotional growth.

| Essentials to achieve this vision: | To teach a love for the Bible. To teach how to talk to God through prayer. To make children aware of what God is doing in their midst. To model God's love to each other through Christ. |
|---|---|
| Presbyterian Day School: (See PDS Report) | Glenna Lang (Board Chairman) John Haller (Building and Grounds) Bill Parker (Member at Large) Bobby Ezell (Member at Large) Nancy Dawson (Member at Large) |

DISCIPLESHIP COMMITTEE 2015-2016 Annual Report

2015 Accomplishments:

Children's Ministry

- 1. Sunday School Attendance Averages:
 - Children 10
 - Youth 15
 - Adult 103
 - Overall 128
- 2. Continued using Gospel Light Sunday School curriculum. Teachers report that they are pleased with the curriculum.
- 3. Conducted Children's Sunday School teacher training and support.
- 4. Coordinated a successful Easter Egg Hunt for elementary children with the help of the Youth.
- 5. Conducted Confirmation classes, which culminated in the presentation of four Confirmands to the congregation on May 31, and a Confirmation Luncheon for Confirmands, their families, and their mentors.
- 6. Coordinated and participated in a successful VBS July 13-17. The theme was Mount Everest. In attendance were 137 children and 70 volunteers.
- 7. Coordinated a Day Camp for rising 5th and 6th graders during VBS week. The students participated in Bible Study in the morning, and in local mission projects in the afternoon.
- 8. Offered a very successful first annual "Trunk or Treat" event for children of FPC and PDS.
- 9. Offered a Gingerbread House Decorating event.
- 10. Coordinated the annual Children's Christmas Pageant on December 13. In an effort to build bridges between FPC families and PDS families, the tradition has become to invite PDS Kindergartners and Pre-Kindergartners to join FPC Sunday School children in telling the story of Jesus' birth.
- 11. Continued WNL classes for children.

Youth Ministry

- 1. Continued Sunday night Youth activities for JH and SH students.
- 2. Continued Wednesday night meetings for fun, fellowship, and service.
- 3. Built relationship bridges between Youth and Elders of the church.
- 4. Coordinated the annual Chili Cook-off on February 8. Connie Kitkoski coordinated. There were 12 teams with prizes for the winning teams. Over \$4,400 was raised for the Youth Mission Trip expenses.
- 5. Participated in Conroe area wide DNow.
- 6. Participated in the Youth Presbytery Conclaves.

DISCIPLESHIP COMMITTEE 2015-2016 Annual Report

Youth Ministry (cont'd):

- 7. Five people served on the PYCC (Presbytery Youth Connection Council): Bill Bowen, Austin Corbit, Jack Knez, Emily Reese, and Kacey Green.
- 8. Coordinated the annual Youth Live and Silent Auction on April 25. Over \$9,000 was raised for the Youth Mission Trip expenses.
- 9. Provided the manual labor for the reconfiguration of the library.
- 10. Recognized 7 graduating Seniors during worship on April 19. Each graduate received a gift.
- 11. Conducted a successful SH Mission Trip to Lexington, SC. 30 Youth and 8 adults made the trip.
- 12. Conducted a successful JH Mission Trip to Joplin, MO. 7 Youth and 4 adults made the trip.
- 13. Youth lead worship Services on Youth Sunday, September 27. During the Sunday School hour, the Youth related their Mission Trip experiences, including slide shows. Brunch was served in the Narthex.
- 14. Nine Youth and two Adults traveled to MO Ranch over Labor Day Weekend for a Youth Conference.
- 15. Five Junior High Youth and two Adults attended Youth Quake at Camp Gilmont.
- 16. Offered a very successful first annual "Trunk or Treat" event for the children of FPC and PDS.
- 17. Participated in several service projects: Assisted Building and Grounds Committee; Planted trees (donated by Roy Kessler) in public areas of Point Aquarius; served at the Soup Kitchen; decorated church Chrismon Trees; assisted Children's Ministry with Easter Egg Hunt, Christmas Pageant, and PDS Fiesta.
- 18. Celebrated Christmas with JH and SH progressive dinners.
- 19. Helped in countless ways on countless projects.

General Discipleship

- 1. Continued the concept of an 8 week Wednesday Night Live in the fall and another 8 week session in the spring.
- 2. Compiled an Annual Curriculum Notebook of the year's present and planned curricula. This was presented to Session for approval.
- 3. Continued a Young Adult/ College Students small group, YAMS (Young Adult Ministries).
- 4. Conducted background checks on all teachers, and Youth leaders.
- 5. Completed OPS: 17 Vehicles/Transportation.
- 6. Compiled a flyer of Sunday School offerings to be mailed to all church families and to be made available in several places around the building.
- 7. Made efforts to include Youth on all committees of the church.
- 8. Facilitated a Session Workday to share thoughts and opinions on the recent decisions of the General Assembly.

DISCIPLESHIP COMMITTEE 2015-2016 Annual Report

2016 Goals and Objectives:

Children's Ministry

- 1. Continue to move in the direction of family ministry resulting in spiritual transformation in the children, and find ways to involve parents in the discipleship process for the glory of God.
- 2. Plan more family events, gatherings and seminars.
- 3. Collaborate with PDS for programming events.
- 4. Grow and strengthen the Sunday School and WNL programs to the point where splitting classes into smaller age ranges is necessary.
- 5. Conduct an Easter Egg Hunt.
- 6. Conduct a Confirmation Class and dinner.
- 7. Support and participate in VBS.
- 8. Continue the Gingerbread House decorating event.
- 9. Coordinate the annual Children's Christmas pageant, including the PDS Kindergartners and Pre-Kindergartners.
- 10. Recruit a Children's music Director, especially for the new Boom Whackers.

Youth Ministry

- 1. Strengthen Youth Ministry through prayer, engaging curriculum, focused time, energy, parent involvement, and inviting new youth.
- 2. Continue to build relationships with other church youth groups in the area.
- 3. Coordinate fundraisers for Youth Mission Trips: Chili Cook-off, Youth Auction.
- 4. Fund and coordinate a JH Mission Trip to St. Augustine, TX, and a SH Mission to Crown Point, NM.
- 5. Conduct a banquet for graduating seniors.
- 6. Conduct Youth Sunday on the last Sunday in September.

General Discipleship

- 1. Complete OPS assigned to the Discipleship Committee.
- 2. Recruit a Discipleship Ministry Team representative from each of the five adult Sunday School classes.
- 3. Continue the development of additional WNL studies and Adult Sunday School classes.
- 4. Initiate a Spanish speaking Sunday School class or small group.
- 5. Conduct background checks of all Children's Sunday School and small group leaders, as well as all adults traveling on the Youth Mission Trips.

DISCIPLESHIP COMMITTEE 2015-2016 Annual Report

General Discipleship (cont'd):

- 6. Initiate the use of Teacher Covenants in accordance with OPS 11.01
- 7. Provide a common Adult and Youth Sunday School curriculum for the Advent Season.
- 8. Place brochures and maps to Sunday School Classes at the three entrances from the parking lot.

Church Bus Usage

- 1. January DNow, Soup Kitchen
- 2. February Conclaves I, Conclaves II
- 3. March Senior High Activity, Soup Kitchen.
- 4. April Handbell Choir Trip to Austin.
- 5. May Junior High to Main Event, Soup Kitchen.
- 6. June Senior High Mission Trip to Lexington, SC.
- 7. July Junior High Mission Trip to Joplin ,MO, VBS Day Campers to local missions.
- 8. August School Kick-Off Event, Soup Kitchen.
- 9. September Mo Ranch Retreat, PYCC Meeting.
- 10. October Senior High Event (Escape Room), Youth Rally, Junior High Event (Incredible Pizza), Soup Kitchen.
- 11. November Senior High Tree Planting at Point Aquarius, Junior High Trip to Camp Gilmont for Youth Quake, Senior High Lock-In.
- 12. December Senior High Progressive Dinner, Junior High Progressive Dinner, Youth Christmas Caroling, Soup Kitchen.

DISCIPLESHIP COMMITTEE 2015-2016 Annual Report

SUNDAY SCHOOL CLASSES

| CLASS | PARTICIPANTS | TEACHER(S)/LEADER(S) | ROOM | BOOK/CURRICULUM | DAY | TIME |
|--------------------------|------------------------|--|---------|---|--------|-------|
| | | | | | | |
| Pre-School | Age 3 - | Joanne Tralmer, Deann Alger, | 202 | Gospel Light | Sunday | 10:00 |
| | Kindergarten | Liz Kessler, Kathy Haines | | | | |
| Elementary | Grades 1 - 3 | Michel Goodson, Ednelza Henderson, Drenda Lowery | 200 | Gospel Light | Sunday | 10:00 |
| Intermediate | Grades 4 - 6 | Ruth Masters, Susan Young, Charline Muller, Leigh Green | FLC | Gospel Light | Sunday | 10:00 |
| Junior High | Grades 7 - 8 | Todd and Patti Green, Dana Corbit | FLC | The Top Thirteen Questions About God | Sunday | 10:00 |
| Senior High | Grades 9 - 12 | Bill Bowen, Erin Trantham, | FLC | Teen Sunday School Place, Genesis, Revelation | Sunday | 10:00 |
| YAMS | Young Adult/College | Joe Seay, Kathy Williams | FLC | True U | Sunday | 10:00 |
| Fellowship | Adult | Cara Wood | 204 | Too Busy Not To Pray, "A Christmas Carol", Spirituality of Dietrich Bonhoeffer | Sunday | 10:00 |
| Exploring Our Faith | Adult | Susan Buckley | Library | Things Hidden: Scripture As Spirituality, Grounded: Finding God in the World | Sunday | 10:00 |
| Discussing God's Word | Adult | Gary Weinburger, Jean Heasley | 206 | The Present Word | Sunday | 10:00 |
| Bereans | Adult | Bob Shepherd | 105 | Jonah, The Book of Nahum | Sunday | 10:00 |
| Theophilus | Adult | Fran Brown | 201 | The Gospel of John | Sunday | 10:00 |

WEDNESDAY NIGHT LIVE AND SMALL GROUPS (which meet on campus)

| CLASS | PARTICIPANTS | TEACHER(S)/LEADER(S) | ROOM | BOOK/CURRICULUM | DAY | TIME |
|---------------------------------|-----------------|----------------------------------|---------|--|------|------|
| Pre-School | Age 3 - K | Shonee Trail, Brandi Schmidt | 202 | Faith Weaver | Wed. | 6:00 |
| Elementary | Grades 1 - 4 | Elaine Hargate | 200 | Faith Weaver | Wed. | 6:00 |
| Junior High | Grades 5 - 8 | Mark Sowden, Dena Williams | FLC | "Jesus Was An Outlaw" | Wed. | 6:00 |
| Senior High | Grades 9 - 12 | William and Crissy Warren | FLC | Student Chosen Topics | Wed. | 6:00 |
| Women's Bible Study | Women | Nancy Dawson | Library | Women of the Word Series: Women as Leaders | Wed. | 6:00 |
| Grief Share | Grieving Adults | Jackye Cannon | Library | Your Journey From Mourning to Joy | Wed. | 6:00 |
| Men's Bible Study | Men | Bob Shepherd | 206 | 2 Corinthians | Mon. | 7:00 |
| Financial Peace U | Adults | John Dearman | 201 | Financial Peace University by Dr. Dave Ramsey | Wed. | 6:00 |
| Small Group | Adults | Gordon Juhl | 105 | The Bible Jesus Read, by Philip Yancy | Wed. | 6:00 |
| Strategies For Church Growth | Adults | David Green | Parlor | | Wed. | 6:00 |
| Reformed Faith | Adults | Fran Brown | 204 | | Wed. | 6:00 |
| Small Group | Adults | Joanne Tralmer and Dell Schooler | 206 | Too Busy Not To Pray | Wed. | 6:00 |

FPC YOUTH 2015





FELLOWSHIP COMMITTEE Barb Barton, Chair

FELLOWSHIP COMMITTEE 2015-2016 Annual Report

Mission: To provide fellowship opportunities throughout the year and to provide opportunities for FPC members to participate in activities that build a foundation and relationships within our Christ centered church.

Fellowship Committee: Barb Barton (Chair), Shirley Dukes, Liz Kessler, Sondra Look, Carolyn Schack, Ruth Masters, and Jane Corbit.

2015 Accomplishments:

- 1. Provided supplies and refreshments for all funerals and memorials.
- 2. Supplied 5th Sunday food and decorations for 11 services in 2015.
- 3. Assisted Pastor John Dearman with the Easter Egg Hunt and provided candy for the children's egg hunt.
- 4. Set up tables, provided decorations and prepared dinners for both the confirmation class and Senior Class.
- 5. Provided cookies, hot chocolate and wassail for the Children's Pageant.
- 6. Organized and catered Pot Luck Luncheon in August for Rally Day.

2016 Goals and Objectives:

- 1. Assist and support youth ministries Easter and Christmas events.
- 2. Assist with the Purple Tea Reception (Cancer Support).
- 3. Continue fellowship events for 5th Sundays.
- 4. Facilitate and assist with graduation appreciation dinner for high school seniors.
- 5. Coordinate and assist with confirmation class dinners.
- 6. Plan congregational gatherings.
- 7. Coordinate the food and reception for Blue Christmas and Children's Pageant in December.
- 8. Assist in ways to help with the New Covenant Presbytery Meeting in March, 2016.



MEMBERSHIP COMMITTEE Susan Young, Chair

MEMBERSHIP COMMITTEE 2015-2016 Annual Report

Mission: To assimilate new members into the body of Christ at First Presbyterian Church of Conroe through New/Prospective Member "First Steps" Orientation classes, New Member Gatherings, and mentoring. Track new member participation in worship, Sunday school, small group activities and volunteer opportunities. Collect attendance at worship services, and record information for record keeping. Join in fellowship with one another. Respect each others' differences and opinions and to encourage each other through interaction and prayer.

Membership Committee: Margi Bailey, Barbara Bennett, Betty Blott, Margaret Carson, Muffy Crowl, Pat Ezell, Sarah Gutekunst, Carolyn Hebert, Gordon Juhl, Joan Purdom, Paula Shepherd, Judy Weinburger and Susan Young (Chair)

2015 Accomplishments:

- 1. Held "First Steps" Prospective/New Member Orientation classes on April 12 and October 25. At each orientation class, Dr. Green was present to give an overview of the Christian faith, the Presbyterian tradition, and the mission and ministries of FPC Conroe. Opportunities for involvement within the church were explained by the leaders of each ministry. Potential new members filled out a Time & Talent form and were encouraged to join the activities after becoming members of the church.
- 2. Assigned each new member a mentor to provide them an instant connection to the church.
- 3. Held three "New Member Gatherings" on February 6, June 26 and October 23 in the homes of Membership Committee members. Our committee provided a casual dinner for 12-15 individuals including new members, our ministers and their wives, and guests. These evenings proved to be an excellent opportunity to connect with new church members and become better acquainted.
- 4. Collected attendance sheets at worship services for record keeping.
- 5. Dismantled the Wall of Fame picture gallery. Placed pictures from the Wall in an album which will remain at the Church Welcome Desk.
- 6. Updated the church membership roster for "Church Windows".
- 7. Created a new FPC Pictorial Directory by Lifetouch Photography. 167 individuals and families participated in this project by having their portraits taken for the directory. Also included in the directory were pictures of the staff, the elders, mission projects, church fellowship activities and events, a military page, pictures from our Presbyterian Day School, as well as the updated church membership roster.
- 8. Sent birthday cards to children at Presbyterian Children's Homes and Services, monthly.
- 9. Sent care cards to the sick, shut-ins, and those mourning or facing traumatic situations.
- 10. Maintained and staffed the Welcome Center in Narthex for both services
- 11. Provided Greeters in Narthex for both worship services.

MEMBERSHIP COMMITTEE 2015-2016 Annual Report

2015 Member Statistics:

- New Members 27 (4 Confirmands)
- Baptisms 10
- Deaths 14
- Transfers 11

2016 Committee Members: Margi Bailey, Barbara Bennett, Betty Blott, Margaret Carson, Muffy Crowl, Sarah Gutekunst, Carolyn Hebert, Gordon Juhl, Joan Purdom, Paula Shepherd, Judy Weinburger, and Susan Young (Chair)

2016 Goals and Objectives:

- 1. Schedule "First Steps" Prospective/New Member Orientation classes, as needed.
- 2. Schedule New Member Gatherings, quarterly, with pastors, mentors, Membership Committee members, and other guests.
- 3. Continue to collect attendance sheets at worship services for record keeping.
- 4. Pam Walker will take pictures of New Members. These pictures are to be placed in the glass display case in the main hallway of the church.
- 5. Provide Visitor Information Cards at the Welcome Desk, as well as in the attendance pads, to gather the contact information of our visitors.
- 6. Create a postcard to be sent to visitors, acknowledging their presence at church.
- 7. Create a New Member Information Packet filled with brochures describing our various ministries and activities.
- 8. Continue to send cards to shut-ins, those who are sick or facing traumatic situations.
- 9. Continue to send birthday cards to the children at Presbyterian Children's Homes and Services.
- 10. Continue to maintain and staff the Welcome Center.
- 11. Continue to supply greeters at both worship services.

MEMBERSHIP COMMITTEE 2015-2016 Annual Report

New Members – 2015

John and Donna Stewart – 2/8/15 Dr. Malcolm Young – 4/5/15 James and Laurie Davis – 4/12/15 Julia (Judy) Brown – 4/26/15 Terri McKnight Sanders – 4/26/15 George and Phyllis Shackleford – 4/26/15 Larry and Jane Thomas – 4/26/15 Emily Reese - 6/7/15 Ann G. O'Shaughnessy – 6/7/15 Angela M. Greene – 8/9/15 Carol Collier - 9/6/15 Charles Windham – 9/20/15 Pete and Laura Gajewski – 11/1/15 Jerry and Ine Webb - 11/1/15 Steve and Connie Tibbetts – 11/22/15 Robert Schwinkendorf – 12/20/15

Confirmands – 2015

Rylie Henderson Christian Graham Rebecca Lowery Jack Knez, Jr.

Transfers – 2015

Claudia Woolridge – 1/29/15 Richard and Mary Margaret Bryarly – 5/2015 Pat and Barbara Baker – 5/2015 David and Letittia Raymond – 8/7/15 Nancy Caldwell – 11/8/15

Baptisms – 2015

Laurie Davis $- \frac{4}{12}{15}$ Austin Davis $- \frac{4}{12}{15}$ Jack Davis $- \frac{4}{12}{15}$ Jack Knez $- \frac{5}{3}{15}$ (Confirmand) Naomi Dearman $- \frac{7}{12}{15}$ Miriam Goodson $- \frac{9}{6}{15}$ Coulter White $-\frac{11}{1}{15}$ Lyla White $-\frac{11}{1}{15}$ Madison White $-\frac{11}{1}{15}$

In Memoriam – 2015

Ernie Kitchens – 1/22/15 (Ruling Elder) Ruth Botkin - 2/22/15 Jack Ware – 3/24/15 (Teaching Elder) Annie Lee Lewis -3/30/15(Ruling Elder) Paul Hoy - 5/10/15 Al Tatum – 5/10/15 (Ruling Elder) Dorothy Walker – 5/11/15 (Ruling Elder) Billy Dark - 5/17/15 Warren Young – 5/27/15 Diane Parker – 6/12/15 James Spencer – 7/10/15 (Ruling Elder) Edith Clanton – 7/29/15 James Yocom – 11/14/15 (Ruling Elder) Lewis Walker – 12/3/2015 (Ruling Elder)



MISSIONS COMMITTEE John Haller, Chair

Mission: Members monitor and report on the services of each budget line item noted below. The ministry continued to support denominational work through Presbytery, Presbyterian Children's Homes & Services, and the Exodus Christian Presbyterian Church of India. Eighteen agencies received volunteers and/or financial contributions. Eight agencies providing global evangelization services (where individuals are personally known by a Ministry member) were also supported. The Sewing Group, Christian Literature, and Presbyterian Disaster Assistance meet needs at home and abroad.

Members: John Haller (Chair), Nancy Penney, Tom and Susan Young, Penny Bell, Donna Fisher, Sarah Gutekunst, Robbie Ganek, Paul Evans, Roy Penney, and Rev. John Dearman.

2015 Accomplishments:

- <u>Benevolent Missions International</u>, Liaisons Tom & Susan Young.
 We provide financial support & volunteers to this local agency that supplies eye surgery, medication, eye exams, glasses to the underserved in Fiji & Belize.
- <u>Bridgewood Farms</u>, Liaison Penny Bell Financial assistance for this local agency helps support activities, services & shelter to adults with intellectual disabilities.
- <u>CRU Ghena and Dasha Milcev</u>, Liaison Roy Penney Financial support for a U.S. staff person who trains new staff and serves in International Schools Projects that train teachers in the Middle East.
- <u>CRU Buchholz</u>, Liaison Roy Penney Financial support for a U.S staff person who trains new staff and serves in International School Projects that train teachers in the Middle East
- 5. <u>CRU Edgar Rodríguez</u>, Liaison Roy Penney Coordinates the translation of Jesus films into native languages of South America.
- <u>Cancare</u>, Liaisons Dell Schooler and Kathy Haines.
 Financial support and volunteers work to benefit cancer sufferers and encourage fellowship among survivors and their families.
- <u>Christian Literature</u>, Liaison Nancy Penney We distribute Bibles that uniquely reach particular populations, such as military, Spanish speaking, and youth.
- 8. <u>Christmas Baskets (Special Offerings)</u>, Liaisons Tom Young and Cole LaMaster Funds are collected for contribution; volunteers purchase, pack, and deliver gifts and food to needy children and their families at Christmas.
- 9. <u>Conroe House of Prayer</u>, Liaison Tom Young & Susan Young, Henry & Betty Blott, Dr. Ron Bailey.

We provide financial assistance for our volunteers to purchase, prepare, and serve breakfast at this local out-reach to the homeless.

2015 Accomplishments (cont'd):

10. <u>Creative Outreach</u>, Liaisons – Roy and Nancy Penney.

Financial assistance supports this local agency which supplies faith-based training in Life Skills and Drug Rehabilitation at the New Life Women's Center.

- 11. <u>Family Promise of Montgomery County</u>, Liaisons Susan Young and Donna Fisher. In addition to financial assistance, project leader Jean Ball solicited volunteers, and organized our church building for weekly visits in this program that supplies shelter, meals, training, and compassionate assistance to homeless families with children.
- 12. <u>Meals on Wheels</u>, Liaisons Penny Bell (Conroe) and Tom Young (Montgomery). We provide financial assistance and volunteer drivers deliver meals to the elderly and/or disabled homebound in Montgomery County.
- 13. <u>Food Bank</u> (See Montgomery County Food Bank)
- 14. <u>Hope for the Middle East</u>, Liaison Nancy Penney.

We contribute financial assistance to this Houston agency, directed by Reverend. E. Elsharony, which aids local immigrants and two small Egyptian churches that are struggling under persecution

15. Kairos, Liaisons – Gary and Dell Schooler.

We provide cookies, scholarships, and volunteers to take prayer, support, guidance, and the fellowship of Christian love to the incarcerated.

- 16. <u>Living Waters International</u>, Liaisons Dr. Ron Bailey and Tom Young. FPC members provide funding through the sale of necklaces and by a church- wide special offering so that our volunteers can drill much needed water wells in Central America.
- 17. <u>Crisis Assistance Center</u>, Liaison Penny Bell.
 We provide financial assistance to this local agency for supplying short-term emergency funds and other help to county residents.
- Montgomery County Food Bank, Liaison Dr. Ron Bailey.
 In addition to general support for food, we provide volunteers to pack "buddy backpacks" of foodstuffs for children needing to take their weekend meals home from school.
- Montgomery County Jail Ministry, Liaison Roy Kessler.
 Provides financial assistance for Christian educational materials and volunteer teaching and counseling services to prisoners at the local jail.
- Montgomery County Women's Center, Liaison Penny Bell.
 We give financial support to this agency which supplies emergency shelter, legal services, and counseling programs to victims of family violence, assault, abuse, or stalking.
- Pregnancy Assistance Center North, Liaison Donna Fisher. This supports a local women's center for expectant mothers who lack resources for medical care, baby items, formula, Bibles, etc.

2015 Accomplishments (cont'd):

- 22. <u>Presbytery of the New Covenant</u>, Liaison Nancy Penney Our contribution to the denominational work of New Covenant Presbytery
- 23. <u>Presbyterian Children's Homes and Services</u>, Liaisons Tom and Susan Young, Henry and Betty Blott. This denominational agency supplies full-time residences, foster homes, counseling, and other care to abused or neglected children.
- 24. <u>Presbyterian Disaster Assistance Relief Ministry</u>, Liaisons Tom Young and Roy Penney. We support this effort to supply rebuilding services and Christian hope through the One Great Hour of Sharing offering and volunteers in disaster areas.
- 25. <u>Resourcing Christian Education (RCE International)</u>, Liaison Roy Penney. These funds support educational missionaries; Scott and Carol Musser, in Spain as they begin a new out-reach: initiating the establishment of Christian schools. Spain's schools are rated the lowest in Western Europe.
- 26. <u>Salvation Army Soup Kitchen</u>, Liaison Sharon Walker. In addition to financial assistance for purchasing food, we provide volunteers who prepare and serve lunch every Monday; the youth serve lunch one Sunday a month.
- <u>Salvation Army Christmas Bell Ringers</u>, Liaison Donna Fisher.
 We provide volunteers to man a Salvation Army collection stand during the Christmas season.
- 28. <u>The Seafarer's Christmas Shoe Box Ministry</u>, Liaison Susan Buckley.

Presbyterian Women sponsors the collection of funds and goods to be packed in shoeboxes, which are delivered to merchant seamen docking at the Port of Houston during November and December.

29. <u>Serving in Mission (SIM)</u>, Liaison – Sara Gutekunst.

These funds support the mission work of Doctors Steve and Sheri Letchford, serving at a teaching hospital in Kenya.

- <u>Tamina Community Center</u>, Liaison Penny Bell.
 We provide financial assistance to this low-income neighborhood community center on the eastern edge of The Woodlands.
- <u>Tumaini Orphanage</u>, Liaison Sara Gutekunst.
 This project aids an orphanage to provide hope, education, and support for youths in Kenya who is victimized by AIDS.
- 32. <u>Witnessing Ministries of Christ</u>, Liaison Nancy Penney.

We continued financial assistance to the Exodus Christian Presbyterian Church in North India, where we initiated the organization of a new presbytery. Funds provide outcast Dalit children and adults with evangelization, education, job training, health knowledge, and leadership skills.

2016 Goals and Objectives:

Our Ministry goal continues to be developing hearts for mission. Our congregations' reach goes well beyond this through many personal and small groups, "behind the scenes" involvements. We are pleased with the end results of what has been accomplished. Our prospects for 2016 are positive, but we continue to strive for more funding and sharing of our abundance during these challenging times.



MISSION SEWING Joan Lowery, Coordinator

MISSION SEWING 2015-2016 Annual Report

1. For First Presbyterian Church:

- 8 Knitted/Crocheted Prayer Shawls for seriously ill FPC members
- 5 Receiving Blankets for the newborn children/grandchildren of FPC members
- Held a "silent auction" and sale of handmade items in conjunction with the 2015 Quilt-a-Thon which raised approximately \$1,500.00 to benefit the Mission Sewing Group.

2. For the Community:

- Conroe Regional Medical Center
 - 5 Knitted caps for newborns
 - 6 Quilted Isolet Covers
- Birthright of Montgomery County
 - 12 Crocheted baby blankets
 - 7 Flannel receiving blankets
- "It's My Very own Bags of Love/Bags of Love"
 - Held a Quilt-a-Thon on Feb 21st in which 82 people participated
 - Donated 71 children's quilts
 - Collected \$240.00 for "Bags of Love" to purchase needed items for the bags
 - Collected two bags full of toys and other items to be used to fill the "Bags of Love"
 - Collected a bag full of "Beanie Babies"

• Project Linus

- Donated 15 children's quilts
- 2 Crocheted Blankets

3. Beyond the Community:

- VA Hospital in Houston
 - 17 Wheel Chair bags
 - 10 Wheelchair Pads
 - 5 Afghans
 - Collected many bags full of warm coats/jackets/sweaters

4. World-Wide Missions:

- Seamen's Christmas Boxes
 - 100 Knitted caps
- Children's Emergency Relief International (CERI)
 - 915 Knitted/crocheted Caps
 - 42 Knitted Sweaters
 - 77 Knitted/crocheted Scarves
- Healthy Women Healthy Families (formerly the Mother's Day NetWorkers Project)
 - Collected \$701.00
- Living Water International:
 - Raised approximately \$1,000 through the sale of crocheted necklaces
 - Knit for Kids c/o World Vision
 - 14 knit sweaters

MISSION SEWING 2015-2016 Annual Report

2016 Goals and Objectives:

The group has approximately 26 members. Some are unable to attend the meetings, but participate by working on projects from home.

The sewing group meets on the first, third and fourth Wednesdays of the month during the school year. They meet on the first through the fourth Wednesdays during the summer. When there is a fifth Wednesdays, the group often schedules something different. Sometimes it is an outing and other times it is learning or working on a new project.

The 7th annual Sew-A-Thon, to benefit It's My Very Own/Bags of Love and the Mission Sewing Group, is scheduled for February 27, 2016. It will be held in the Family Life Center. There will be a silent auction and a sales booth (to sell necklaces, church cook books, rugs and misc. hand-made items). With the exception of the cook books, the proceeds will go to the Mission Sewing Group to finance their activities for the year. A total of 487 quilts have been donated to It's My Very Own/Bags of Love.

1. Timeline for the Sew-A-Thon

- Feb. 7st
 - Announcement in the Connection regarding the upcoming event
 - Hang quilts in the Narthex
- Feb. 14th and 21st
 - Insert sign-up sheets in the Bulletins
 - Have sign-up tables set up in the Narthex and in the coffee area in the FLC
- Feb. 26th
 - Prepare/set up for the event in the FLC
- Feb. 27st
 - Sew-A-Thon: 9:00 a.m. 3:00 p.m.

For the past 11 years the Mission Sewing Group has been active in the malaria prevention program, sponsored by the Presbyterian Church PCUSA. First, by making mosquito nets, and then for the past several years they have participated in the Healthy Women Healthy Families, a project of the Presbyterian Church UPUSA. In exchange for a donation to the Healthy Women Healthy Families project, a donor receives a Mother's Day card indicating that a donation to the program has been made in the recipient's name.

2. Retreat

- April 11th 14th
 - A retreat for the members of the Mission Sewing Group at the lake home of Margi and Ron Bailey

3. Timeline for the Healthy Women Healthy Families Project

- April 24th
 - Set up net display and table in the Narthex





PRESBYTERIAN DAY SCHOOL Janet Klem and Ashley Fayle, Co-Directors

Purpose: The purpose of PDS shall be to minister, educate and nurture preschool and kindergarten children of the church and community through a week-day program with a Christian emphasis. The school's concern shall be for the total development of each child: spiritually, creatively, emotionally, intellectually, physically and socially. In addition, we strive to help each child grow in independence and social development, considering his or her own unique abilities and talents.

PDS Ministry Team/Board of Directors: Teacher Representative: Sarah Harrison, **Parent Representatives:** Kim Severson and Mary Ann Whorton, **Congregational Representatives:** Nancy Dawson and Bobby Ezell, **Property/Grounds Representative:** Bill Parker, **Christian Educ. Representative:** Rev. John Dearman, **Senior Minister:** Rev. David Green, **Co-Directors of PDS:** Ashley Fayle and Janet Klem, **Session Representative/ Facilitator:** Glenna Lang

Student and Staff Population: Currently PDS has approximately 130 students and 23 staff members. All classes are currently full and have waiting lists but just a few. Teachers must attend 24 hours of continuing education, in-service and workshops required by state licensing. The co-directors must attend 30 hours of continuing education with an emphasis on leadership, management and business skills. Substitute teachers also need 24 training hours as well.

2015 Accomplishments:

- 1. Made small and large playground improvements by updating landscaping and purchasing an updated awning for the small playground and a new awning for the large playground, as well as, adding lots of mulch to fall zones. A good 5 feet pathway was cut from the vegetation where the wooded areas meet the playground back fencing so that the area was cleared and staff could see better at back of playground and also to keep berries, leaves, limbs, etc. from growing in on the playground from the woods. Picnic tables will be added to the playground as well.
- 2. Added tables and chairs to the classrooms that needed furniture, as well as, painted and touched up classrooms that needed a fresh coat of paint. The main hallway was repainted and the lunchroom. An FPC and PDS painted welcome logo was added in the lunchroom, as well as, a Noah's Ark picture and student canvas photos. The Music and Movement room got new carpet and many classrooms had their carpet fixed by stretching out the lumps and bumps. Blue base border was replaced in the lunchroom and wall strips were added in the main hallway to display student art so that hanging artwork with staples would no longer be an issue.
- 3. Continued the Spanish class day on Mondays and added a Pre-K and Kinder Science Lab on Wednesdays with the Music and Movement teacher, Amber Espinoza. She also helps prepare the "special" snack that Pre-K gets on Wednesday's that goes along with the letter they are studying that week. For example, if they are studying the letter "K," the special snack might be kolaches.

2015 Accomplishments (cont'd):

- 4. Continued using the EZ Care system on office computers and getting more and more acquainted with the program so as to use all it has to offer. Also, purchased a lifetime subscription of StopZilla Anti-Virus for all three office computers. Started a PDS FaceBook page that is managed by our Pre-K and Kinder Teacher Aide, Audra Hoegemeyer.
- 5. Purchased more books for the school library and also wanting to start a "Birthday Book Club" soon. Participated in Operation Christmas Child with Samaritan's Purse and sent in around 50 boxes in November. FPC helped PDS with this as well.
- 6. Continued with two co-directors to work every day (Monday Thursday), and in the summers to help with the growing demands of our school and community. Also, hired an aide mid-year with Fiesta funds to help out with the larger class sizes and young personalities in the two's and three's rooms. Opened up a four's class this year and closed one kinder class to meet the current needs of PDS families.
- 7. Continue Fiesta this year as a family fun event with a carnival on a Saturday, but maybe shorten carnival still and do the live and silent auctions first. Also, the theme this year is western.
- 8. Continued making curriculum changes for kindergarten and pre-kindergarten classes with a greater degree of difficulty:
 - Expanded the reading program in pre-kindergarten to include sending readers home during fall and spring semesters again.
 - Purchased more new readers for kindergarten and pre-kindergarten.
 - Introduced more new sight words for kindergarten.
 - Doing more guided reading, shared reading and shared writing, especially in kindergarten to implement these strategies, along with individual reading skills and sight words.
 - Implementing more writing and a writing curriculum in kindergarten and pre-k.
 - Brought bake a traditional handwriting curriculum in pre-k from Super Kids.
 - Focusing on Science more in kinder with a "Mad Science Monday" each week.
 - Third year to include a fall kindergarten field trip to P6 Farms in Montgomery.
 - Second annual "Sock Hop" on the 50th day of school for kindergartners to celebrate with 50's attire, dancing and root-beer floats.
 - Continuing DRA (Developmental Reading Assessment) testing in kindergarten to get students' reading levels.
 - Continuing calendar math to focus on various problem solving activities, days of the week, months, number studies including odd/even numbers, problem solving, addition/subtraction, division skills, etc. Still doing math journals in kinder as well.

2015 Accomplishments (cont'd):

- Continued the "Kindergarten Camp" but went down to one day to not interfere with summer cleaning and VBS. Kinder Camp helps us to assess the students and helps them to bond with one another for the upcoming school year.
- Pre-kindergarten decided not to purchase the Scott Foresman Math Curriculum again and to use "Math Their Way," as well as, pulling from calendar math and math files they already had.
- Continued for the third year in kindergarten of "adopting" grandparents at Heritage Oaks and getting them Christmas gifts.
- Continued special programs such as Blessing of the Backpacks, Donuts with Dad, Pumpkin Patch, Fellowship Mall and Open House, Fire Truck Visit for Fire Prevention Month, Scholastic Book Fairs, Thanksgiving Programs and Feasts, Christmas Program and Pageant, Santa Visits, FPC Gingerbread House Event, Storyteller and Pajama Day, Texas Cowboy Hoedown, Pony Rides, Mad Science Week, Science Fair, Visiting Scientists, Wonders of the Woodlands, Patty the Puffin for Dental Health Month, Parent Appreciation Breakfast, Staff Appreciation Luncheon, Kinder Mother's Day Luncheon, presentation on "Stranger Danger" and anti-bullying and Summer Fun.
- Second annual special fall program: "Learning Self Defense and How Not to Bully or Be Bullied"... (ATA Martial Arts of Conroe gave the presentation).
- Participated in the FPC Children's Christmas Pageant and had pre-kindergarten join again.
- Kathy Haines stayed on as the "Stay and Play" Director with an aide and a specific curriculum of arts and crafts, music and movement, Bible lesson review of chapel discussions and cooking classes.
- Continued the patriotic program to celebrate our country's birthday during the Summer Fun Week and added more ocean units to the activities this year.
- Will continue to display "Rodeo Art" at various businesses in town during the week of the Montgomery County Fair and Rodeo.
- Continued art classes with Mrs. Trish learning different art techniques and mediums.
- Continued Wiz Kids on Wednesday's with WK Director, Mrs. Gwen, and teacher, Mrs. Trish, for kinder and pre-k students doing enrichment activities such as learning from master gardeners and/or focusing on the skills of a specific sport.
- Continued joint activities with PDS and FPC that "bridge the gap" between the school and the church, such as, participation in church and school activities and celebrations, parent Bible studies and small groups, church services, Wed. Night Live, Women's Bible Study, Trunk-or-Treat, FPC and PDS Children's Christmas Pageant, Gingerbread House Decorating Event, Youth Programs, Annual Youth Chili Cook-Off, VBS, etc.

2016 Goals and Objectives:

- 1. Add an additional pre-kindergarten class if the need arises or the space becomes available.
- 2. Continue to expand the library and use its resources.
- 3. Utilize a volunteer reading specialist to assist the students with reading skills and teachers with testing.
- 4. Implement a summer program (Kinder Camp) for enrolled kindergarten students that would give them a "jump start" for the upcoming school year where they meet 4 times over a period of 4 to 6 weeks
- 5. Repair/paint and update the red schoolhouse on the playground.
- 6. Purchase a new wireless microphone for the sanctuary for orientations, programs, etc.,
- 7. Continue the discussion and implementation of security measures for our students, staff and families.
- 8. Explore options for a more formal curriculum in the three year old classes but continue with "Frog Street Press" as well.
- 9. Start considering a new copier for the PDS office.
- 10. Continue to interact with Membership Ministry at FPC and encourage PDS families to attend worship services at FPC.

Principles of a Christian Day School:

- 1. Teachers shall be willing to teach the principles of a Christian Day School.
- 2. Classes attend chapel on Tuesdays with Mrs. Ashley and Mrs. Janet and Thursdays with Pastor John and have daily Bible reading in most classes.
- 3. Pre-Kinder and Kinder classes will sing Praise and Worship songs every Wednesday morning with Mr. Brandon Folts to start their day with song, prayer, and an influential male Christian leader role model.
- 4. Classes sing hymns and worship songs and teachers model to the children what it means to be "Disciples of Christ" through attitudes of kindness, patience and forgiveness. It is the goal of PDS to glorify God in all that we do and learn.





PRESBYTERIAN WOMEN Shirley Dukes, Moderator

PRESBYTERIAN WOMEN 2015-2016 Annual Report

Mission: The Presbyterian Women's Team is composed of the officers and the Circle chairmen. Our meetings are held once a month with the exception of December, June and July. Our year is June-May with the Circles meeting September-May.

The 2015-2016 Presbyterian Team began convening in June 2015.

The Team Officers are:

Moderator: Shirley M Dukes Co-Moderator: Ann Johnson Past Moderator: Joanne Tralmer Secretary: Marty Taylor Treasurer: Joanne Tralmer Honorary Life Membership Chair: Marty Taylor Membership Chair: Margaret Carson

The five Circle Leaders are:

Esther Circle: Lee Cruikshank and Nancy Vogt Lydia Circle: Ann Elms Martha Circle: Karen Clark and Yvonne Rose Rebecca Circle: Jean Ball Ruth Circle: Ann Johnson and Frances Closson

Approximately 300 women are members of our church. The five Circles' attendance averages approximately 62-65. One of the Circles, Lydia, meets in the evening, meeting the needs of working women.

Life Membership was not awarded in 2015.

1. Activities:

- The Circles hold monthly devotional and Bible studies.
- Gatherings: Luncheon and a program is offered in both the fall and the spring. They are open to all women of the church and their guest. The 2015 Fall Gathering was held on Saturday, November 7. Kingdom Dog Ministries provided the program. Hank Hough, leader of KDM, brought trained Labrador Retrievers and through exhibition and use of Scripture showed that love obedience, and discipline between a dog and its master has correlation between man and our Master.
- Monthly Birthday Celebrations are held monthly at Conroe Health Center on North Frazier. Brandon Folts, our Music Director, generously and consistently provides his time and talent to make these events extremely meaningful to the residents.

PRESBYTERIAN WOMEN 2015-2016 Annual Report

Activities (cont'd):

- Once again, led by Susan Buckley, 100 Seamen's Christmas boxes were packed and delivered to the Houston International Seafarer's Center. Items for the boxes were provided by Circle members.
- Women members new to the church are contacted and welcomed personally and by written cards as their membership is announced.
- Mission Sewing Group: These dedicated groups of church women are involved in numerous needlecraft projects, including but not limited to making prayer shawls undergoing surgery or illness, blankets for babies, gowns, hats, and sweaters, liners for military helmets. A major project is sponsoring and executing an annual Quilt-a-Thon in conjunction with The Bags of Love organization. The group makes quilts for children who are taken out of their parents' care for illegal activities.
- FPC women participate in almost every aspect of church life, including Family Promise, Kairos Prison Ministry, Salvation Army Soup Kitchen, Meals on Wheels, Wednesday Night Live, Peppy Pacers and Stretching Body and Soul.
- Funeral receptions at the church are lovingly offered and provided, if needed, to families, members and non-members, who so desire.
- This past fall, the PW women have embarked on a new service project. We are providing resources, materials and time to make kits of reusable feminine hygiene items for the international non-profit organization Days for Girls. This is an on-going activity.
- Benevolence Giving: The Fall Gathering Thank Offering was distributed as follows; 1/3 was sent to Presbytery of pre-selected international projects benefiting women and children. 2/3 was sent to Freedom Place, a faith-based organization rescuing and meeting the needs of girls and women caught in the sex-trafficking trade in the Houston-Montgomery counties' area. The Birthday Offering is collected at the Spring Gathering and benefits international women's and children's' mission projects not covered by General Assembly mission support. Fellowship of the Least Coin is collected at the monthly Circle meetings.



WEDNESDAY NIGHT LIVE COOKING TEAM Suzie Reese, Coordinator

WEDNESDAY NIGHT LIVE COOKING TEAM 2015-2016 Annual Report

The Wednesday Night Kitchen Crew consists of approximately fourteen members who enjoy providing a good meal and an opportunity for fellowship for our church family.

2015 Accomplishments:

- 1. The Wednesday Night Kitchen Crew cooked dinner on fourteen Wednesday nights in the spring and eleven in the fall for a total of twenty-five dinners.
- 2. We provided dinners any nights when groups were meeting, whether it was some small groups or WNL. Three times Family Promise was included.
- 3. In the spring we served 985 individual meals, and in the fall we served 904, for a total of 1,889 meals.
- 4. In addition to that, every week several meals were sent to homebound members.
- 5. The Wednesday Night Kitchen Crew also helped in the kitchen for the Chili Cook-off, the youth fund raiser dinner, and for the church wide pot luck dinner.
- 6. Individual members also manned the kitchen for the Sew-A-Thon and various other church activities.
- 7. Several days were spent cleaning the kitchen.



WORSHIP COMMITTEE Chris Kattner, Chair

WORSHIP MINISTRY 2015-2016 Annual Report

Mission: Offer opportunities for spiritual growth and creativity as we work with both Pastors and church musicians to help our worship services fulfill our Vision to: *"Love God, Invest in People, and Live Generously."*

Membership: Chris Kattner (Chair), Cindy Bailey, Larry Bailey, Morris Burkwall, Karen Clark, Brandon Folts, Dr. David Green, John Gutekunst, Becky Judah, Chuck Pohla, Marty Taylor, Nancy Vogt and Cara Wood.

2015 Accomplishments:

- 1. Improved the sanitation of the Communion service by introducing larger, diced pieces of bread that are given out during both the Intinction and Regular process.
- 2. Sponsored a Healing Service on June 7 that ministered to those suffering from cancer, grief, and chronic health problems.
- 3. Designed and built a sturdy riser/podium for the Handbell Director to use when directing the Handbell choir during both practice and performance sessions [thanks Chris].
- 4. Received Session approval of the "Communion Operating Procedures".
- 5. Received Session approval of the "Ushers Operating Procedures".
- 6. Developed a *"Banner Schedule*" to coordinate the type of banner hung in the Sanctuary with the spiritual time of the year.

2016 Goal and Objectives:

- 1. Provide opportunities for spiritual growth by providing special publications such as **Pockets** (Upper Room), These Days and the Advent Calendar which provide daily devotionals.
- 2. Work with the Pastor, Care and Prayer Ministries and the Cancer Team to hold a "Wholeness and Healing" service on Feb. 7, and possibly add a second service in the fall time period.
- 3. Provide opportunities for participation by the Congregation:
 - Lay leaders (during the weekly services)
 - Advent reading and set-ups for the five Advent services each year
 - Ushering (weekly or occasionally as a substitute)
 - Communion servers (monthly)
 - Women's choir on Father's Day
 - Men's Choir on Veteran's Day
 - Work on teams to help the Pastors with their themed sermon topics
- 4. Enhance special holidays and seasonal events by providing the following:
 - Easter Lilies on Easter
 - Flowering the Cross on Easter
 - Carnations on Mother's Day
 - Bookmarks on Father's Day
 - Poppies for Veteran's Day

WORSHIP MINISTRY 2015-2016 Annual Report

2016 Goal and Objectives (cont'd):

- Poinsettias for Christmas
- Cornucopia display at Thanksgiving
- Decorations for Advent
- Creche display for Advent and Christmas
- Candles for the Christmas Eve Candlelight Service



LET'S GET CONNECTED

Let's Get Connected

In this **Annual Report**, you have read the vision of many ministries, seen the schedule for our Sunday School classes, Youth groups, Small groups, and learned about many mission projects that our church members conduct. Our church's vision is to **"Love God, Invest in People, Live Generously."** The following table lists the Session ministries, all of which are looking for participants. With each ministry or team, the phone number and email address are given for a contact person. If that ministry or team interests you, or fits your gifts and passions, please contact the lead person and talk with them. Get **connected**, put your gifts and passions to use, and you will be blessed for it.

Session Ministries:

| <u>Ministry / Team</u> | Contact Person | <u>Phone</u> | Email |
|-------------------------|---------------------------|--------------|-----------------------------------|
| Administration | Jenny Peterson | 936-271-1997 | jennypete@me.com |
| Building and Grounds | Warren Taylor | 936-539-2306 | wartay45@yahoo.com |
| Care and Prayer | Jean Heasley | 936-756-7755 | jdh11@consolidated.net |
| Discipleship | Glenna Lang | 936-273-5475 | gclang@consolidated.net |
| Fellowship | Barb Barton | 936-890-8967 | bbbarton@suddenlink.net |
| Membership | Susan Young | 936-582-6268 | tomandsusanyoung@consolidated.net |
| Missions | John Haller | 936-217-1333 | ibboller284@aal.com |
| | | | jhhaller384@aol.com |
| Presbyterian Day School | Janet Klem / Ashley Fayle | 936-756-3990 | presbyteriandayschool@hotmail.com |
| Presbyterian Women | Shirley Dukes | 936-441-5447 | parishrn@suddenlink.net |
| Wednesday Night Live | Suzie Reese | 936-756-7309 | jsreese@consolidated.net |
| Cooking Team | | | - |
| Worship | Chris Kattner | 936-756-3835 | ckattner@consolidated.net |

<u>Staff</u>

| Senior Pastor | Rev. Dr. David H. Green | 936-756-8884 | dgreen@fpcconroe.org |
|----------------------|-------------------------|--------------|-----------------------------|
| Associate Pastor | Rev. John Dearman | 512-623-0398 | jdearman@fpcconroe.org |
| Director of Music | Brandon Folts | 936-756-8884 | firstpresdirector@gmail.com |
| Organist | Nadine Wilkinson | | nadinepurple@msn.com |
| Parish Nurse | Shirley Dukes | 936-441-5447 | parishrn@suddenlink.net |
| Church Administrator | Donna Senecal | 936-756-8884 | dsenecal@fpcconroe.org |



Loving God \cdot Investing in People \cdot Living Generously